

To: Senior Leadership, Directors, Managers and Coordinators

From: Justin Garofalo, VP Facilities, Capital Planning and Support Services & CFO

Date: June 1, 2026

RE: Announcement – Director, Support Services

I am pleased to announce that Blake Rathje has accepted the position of Director, Support Services, effective June 15, 2026.

Blake brings experience in procurement, supply chain operations, strategic sourcing, and distribution management through his work at Thunder Bay Regional Health Sciences Centre, where he has served as Manager of Strategic Sourcing and Distribution. In this role, he has overseen procurement activities, contract negotiations, and collaborative initiatives with external partners and healthcare organizations.

Over the past several years, Blake has demonstrated a strong ability to lead operational improvements while balancing organizational priorities, regulatory compliance, and financial stewardship. His work has supported efficient procurement practices, strengthened vendor and stakeholder relationships, and contributed to initiatives that enhance both operational performance and patient care services.

Blake is recognized for his thoughtful leadership approach, problem-solving abilities, and commitment to teamwork. He has built strong relationships across departments and consistently supports a collaborative and service-focused environment.

We are excited to see Blake step into this new leadership role and are confident he will continue to make valuable contributions to the organization and the Support Services portfolio. Blake will work with Phil Thompson during this transition period to ensure a seamless transition and continued support for the team during this change. Phil's last day, as previously mentioned, will be July 9, 2026.

Please join me in congratulating Blake on his new role. He can be reached at Balke.Rathje1@tbh.net and effective June 15th he can be reached at ext. 6773.