



Thunder Bay Regional Health Sciences Centre

VIRTUAL **TOWN HALL**

Welcome to the Town Hall



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Introduction

Dr. Rhonda Crocker Ellacott, President and CEO, TBRHSC, and CEO, TBRHRI



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Agenda for January 21, 2026

- ▶ Introduction – *R. Crocker Ellacott*
- ▶ Reflections From the Front Lines – *J. Wintermans*
- ▶ Staff Spotlight (Patient Flow Team) – *C. Kozlowski*
- ▶ IPAC Update – *C. Kozlowski*
- ▶ SP2026: EDI Physical Environment Review – *M. Lesperance*
- ▶ Cardiovascular Surgery Program (Construction Update) – *A. Bruno*
- ▶ Meditech Expanse Update – *D.M. Perry*
- ▶ Upcoming Events from the Health Sciences Foundation – *H. Werbowetski*
- ▶ Your Questions Answered – *J. Wintermans*
- ▶ Closing Remarks – *R. Crocker Ellacott*



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Reflections From the Front Lines

Jennifer Wintermans, Vice President, Clinical Services, Quality and Corporate Affairs



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<https://youtu.be/CPLJrCnSCyQ>



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STRATEGIC PLAN
2026

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Staff Spotlight:

Patient Flow Team

Craig Kozlowski, Director, Patient Flow and Partnerships



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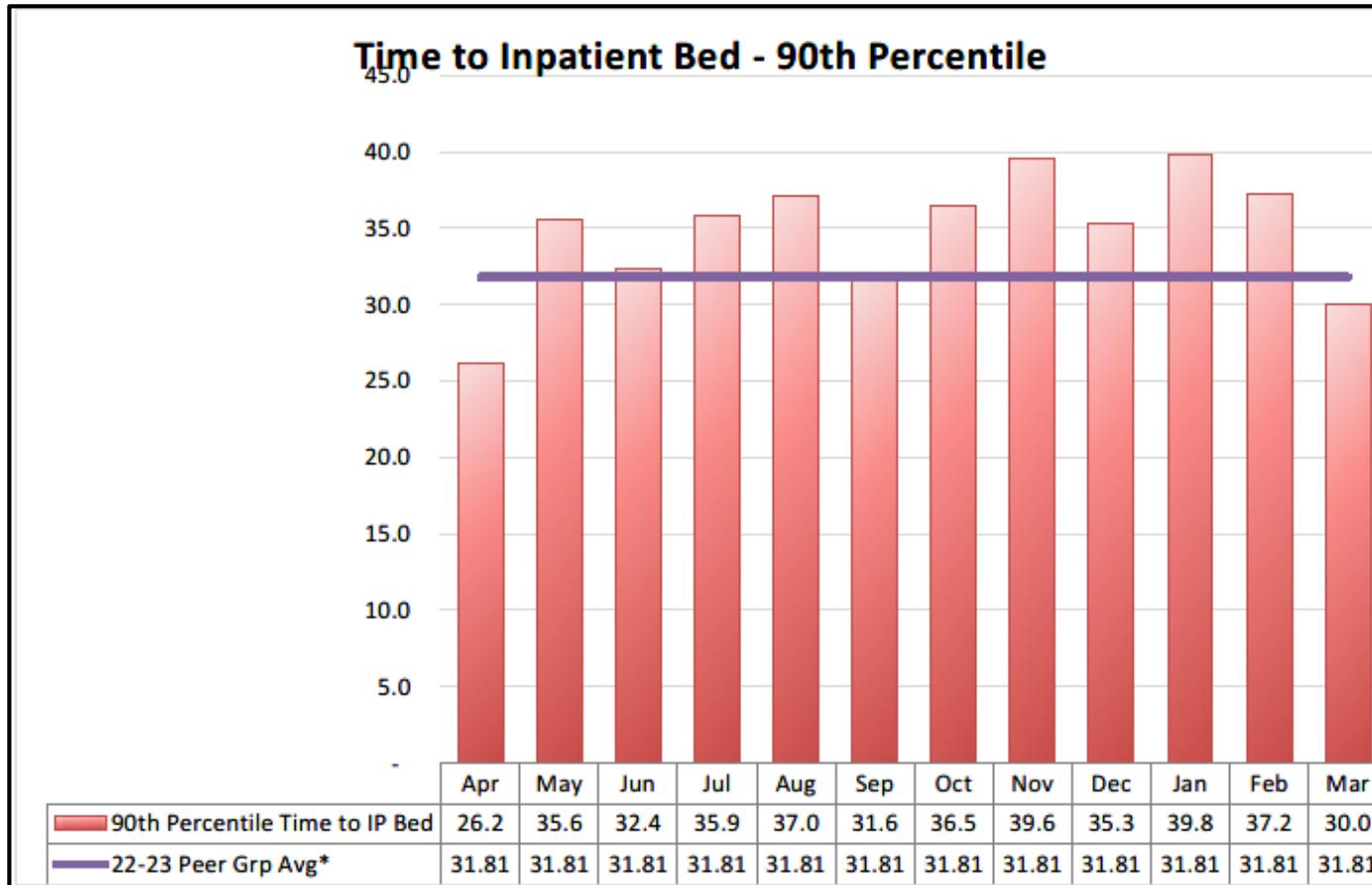
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2024/25 Performance



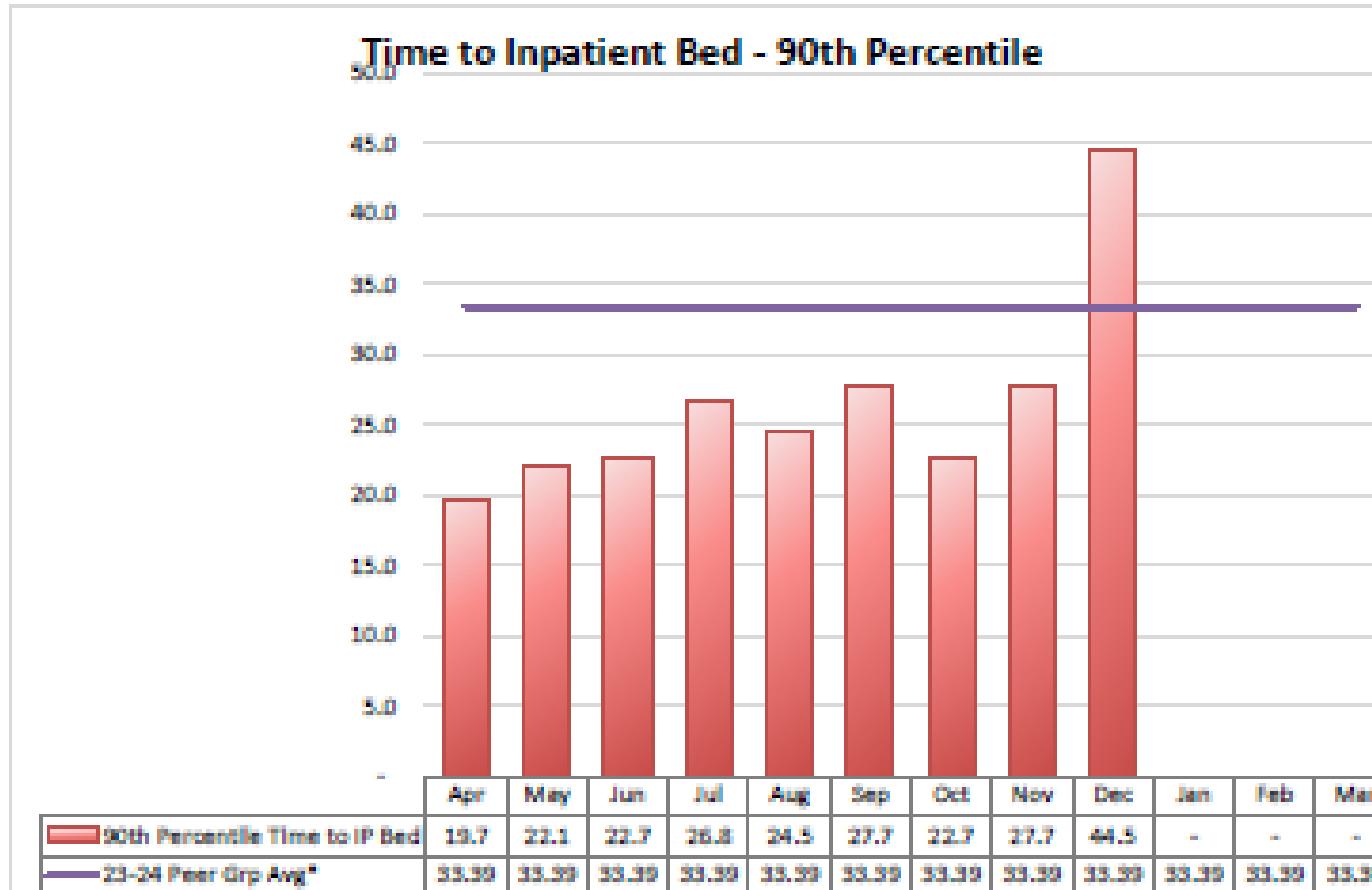
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Time to Inpatient Bed



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Infection Prevention and Control (IPAC) Update

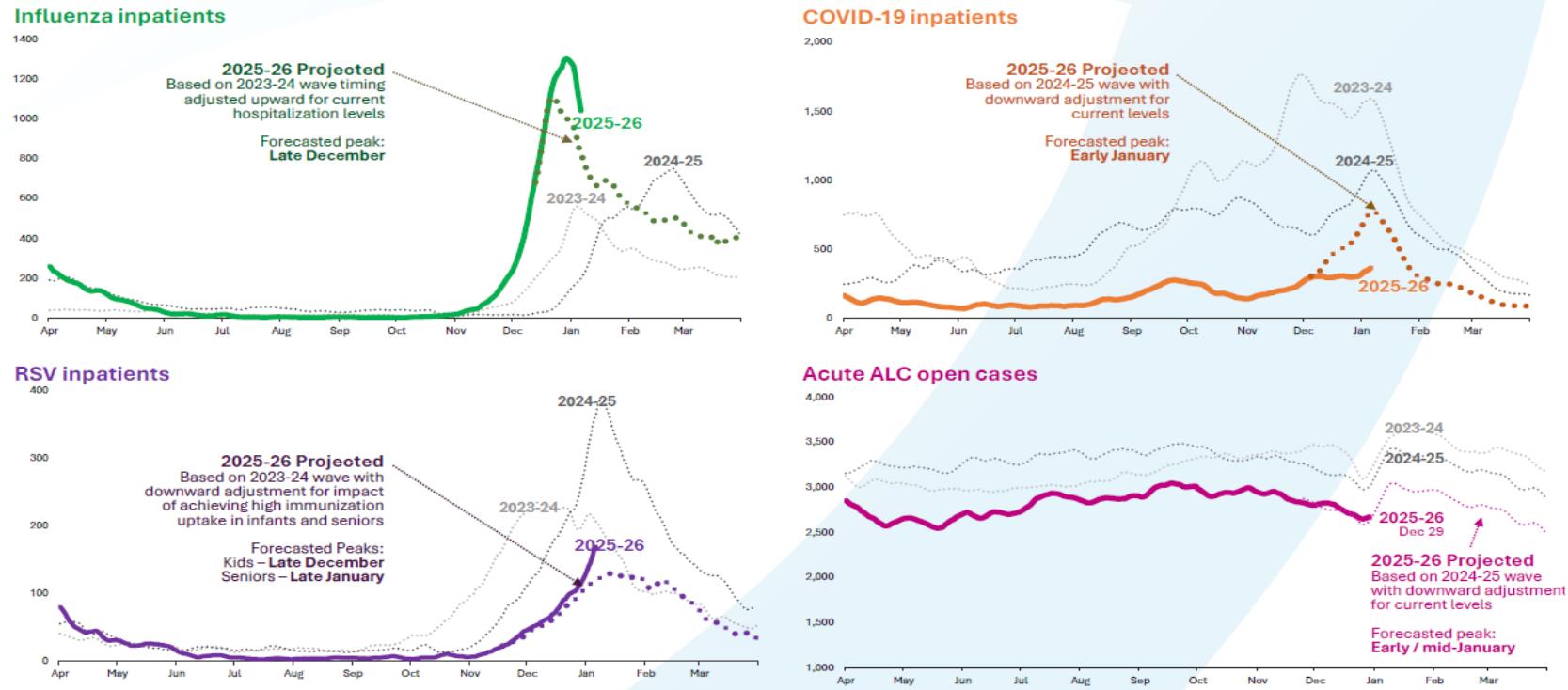
Craig Kozlowski, Director, Patient Flow and Partnerships



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Viral and ALC Patients - Ontario

Viral and ALC patients in hospital



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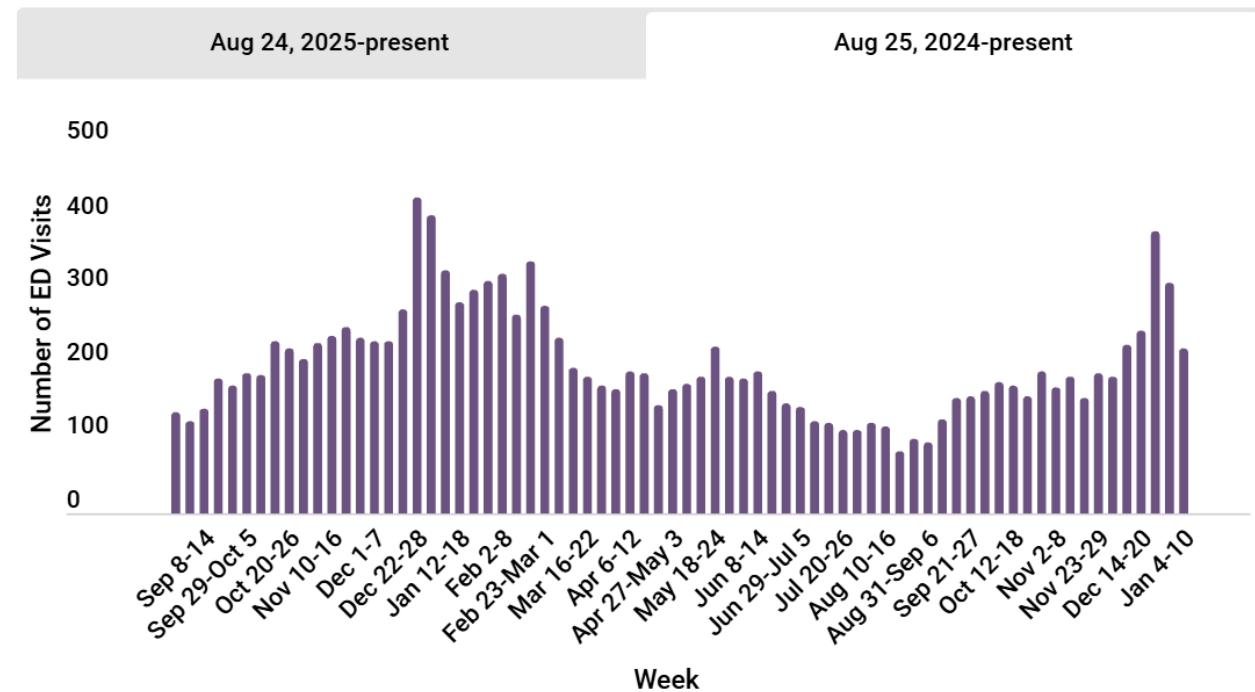


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District Outbreak Update

TBDHU Overall Respiratory Activity

Number of TBDHU Emergency Department Visits for Respiratory Illness (RESP) syndrome by week



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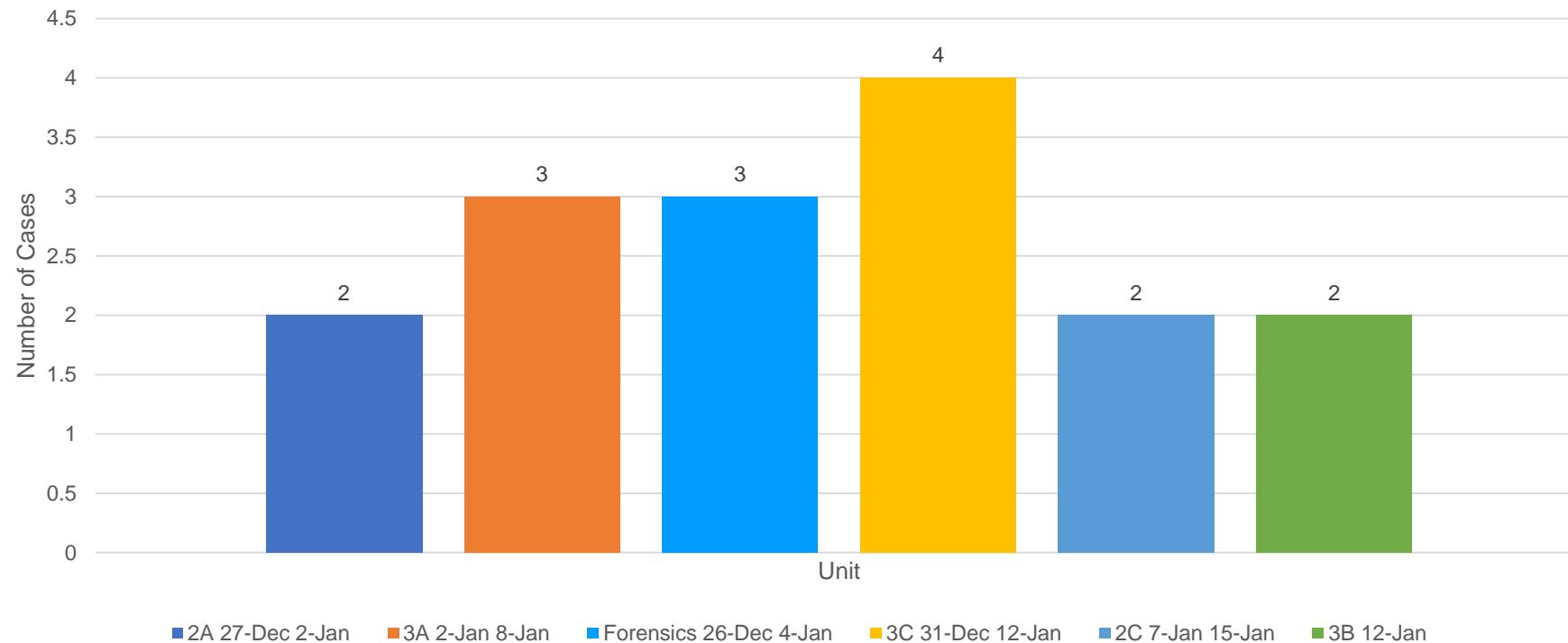
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Internal Influenza Outbreaks

December 2025-January 2026 Internal Influenza Outbreaks



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SP2026: EDI Physical Environment Review

Dr. Miranda Lesperance, Vice President Indigenous Collaboration, Equity & Inclusion



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Project Vision and Purpose



- ▶ To create a safe and supportive physical environment that is inclusive and welcoming to everyone who walks through our doors.



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Project Highlights

Status Update									
EDI Physical Space Review		 Status	100% Complete						
		 Expected Duration	Jan 2024- Dec 2026						
Project Purpose The aim of this project is to create a safe and supportive physical environment that is inclusive and welcoming to all who walk through our doors.			 Components <ul style="list-style-type: none">Contract EDI Physical Space SpecialistGap AnalysisIdentify PartnersDevelop Decision Making Framework						
Highlights <table border="1"><tbody><tr><td>Select EDI Physical Space Specialist to conduct a comprehensive evaluation of our organization through an EDI lens.</td><td>Identify Partners with a focus on Indigenous Peoples, those within the 2SLGBTQIA+ communities and mental health population.</td><td>Gap Analysis Physical audit of patient-facing areas with a focus on ensuring best practices of EDI are incorporated in the physical space for all equity-deserving groups.</td><td>Develop a Decision-Making Framework that TBRHSC can utilize in the future for space planning and capital projects at both the main campus and satellite locations.</td><td>ICP Main Meeting Room Improvements to ventilation for smudging ceremony. Flooring replacement with medicine wheel inlay/artwork is now complete.</td></tr></tbody></table>					Select EDI Physical Space Specialist to conduct a comprehensive evaluation of our organization through an EDI lens.	Identify Partners with a focus on Indigenous Peoples, those within the 2SLGBTQIA+ communities and mental health population.	Gap Analysis Physical audit of patient-facing areas with a focus on ensuring best practices of EDI are incorporated in the physical space for all equity-deserving groups.	Develop a Decision-Making Framework that TBRHSC can utilize in the future for space planning and capital projects at both the main campus and satellite locations.	ICP Main Meeting Room Improvements to ventilation for smudging ceremony. Flooring replacement with medicine wheel inlay/artwork is now complete.
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Project Snapshot 									



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What We Heard



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Short-Term Recommendations (12-24 months)

Address quick wins that have immediate positive impacts on patient, staff, and community experience

- Enhance Wayfinding
- Smudging Room Upgrades
- Accessible Washrooms
- Visual Cultural Cues
- Launch Sensory Spaces
- Communication Plan



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Mid-Term Recommendations (2-5 years)

Implement moderate infrastructure and operational improvements that require additional planning and collaboration

- Healing Garden Development
- Cultural Food Integration
- Wayfinding Overhaul
- Spiritual and Ceremonial Spaces
- Training Initiatives



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Long-Term Recommendations (5+ years)

Execute large-scale renovations and systemic changes that embed equity, diversity, and inclusion into every future building decision

- Major Renovations for Universal Design
- Sacred Outdoor Ceremonial Areas
- Expansion of Traditional Medicine Programs
- Community Ownership Models
- Flexible Cultural Event Spaces
- Smart Technology Integration
- Family-Centred Enhancements
- Launch Sensory Spaces

Monitoring and Continuous Improvement

- Annual Mini-Audits
- Patient and Staff Experience Surveys
- Community Reporting
- Continuous Learning



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General Recommendations

- Fracture Clinic Optimization
- Prioritization of Patient Facing Space on Main Street
- Building Social Capital Through Community & Corporate
- Inclusive and Accessible Design



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Next Steps

- ▶ Engaged an interior designer to develop the Hospital's look and feel framework, informed by the report.
- ▶ This Strategic Plan project is complete and will transition to Operations for ongoing support.



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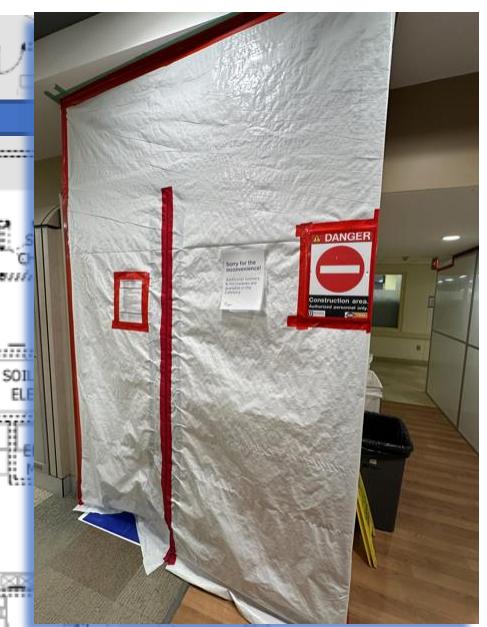
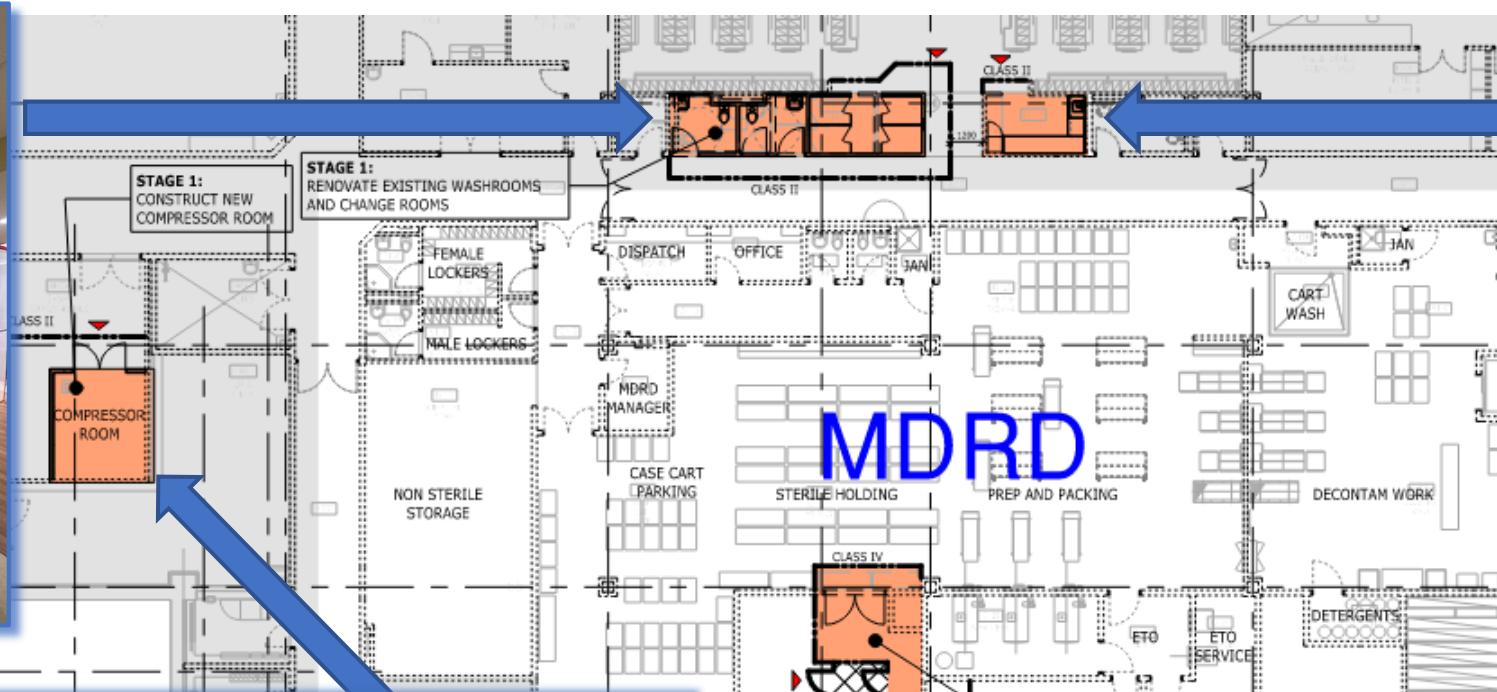
Cardiovascular Surgery Program (Construction Update)

Aaron Bruno, *Project Manager, Capital and Facility Services*



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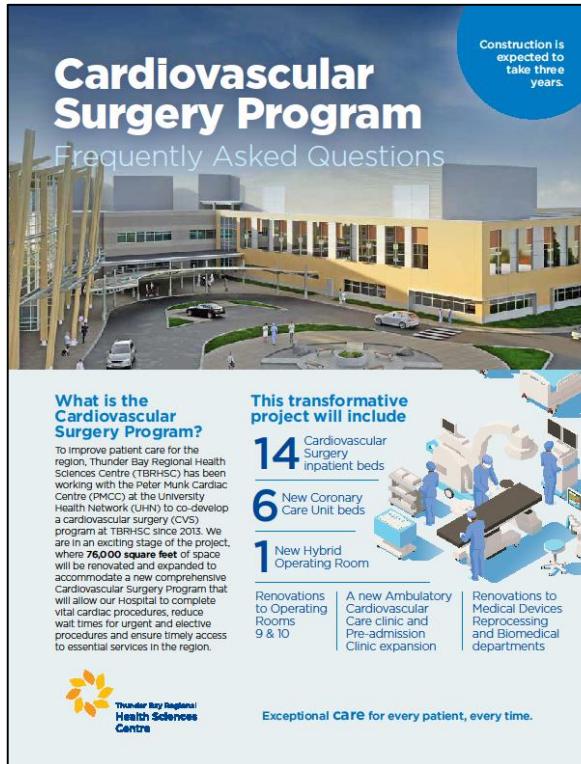
Need More Information?

Visit the Cardiovascular Surgery Program page on the Hospital's website.

- ▶ www.tbrhsc.net

Check out the Frequently Asked Questions resource.

- ▶ <https://bit.ly/TBRHSC-CVS-FAQs>



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Meditech Expanse Update: *BridgeNW Technical Readiness*

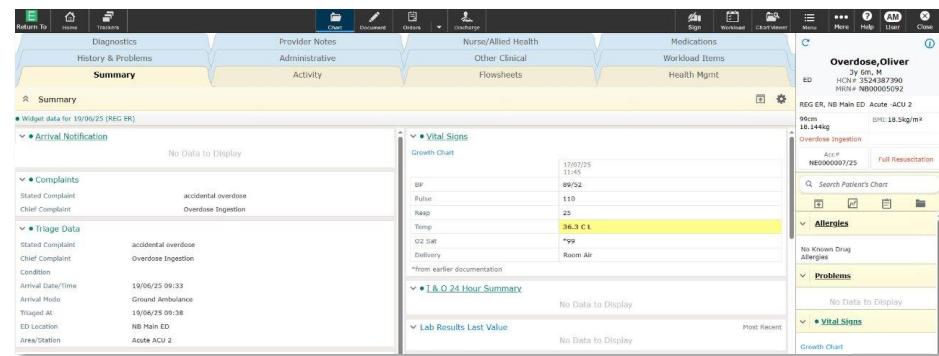
Dawna Maria Perry, Senior Director, Nursing, Academics & Practice Excellence Nursing Practice



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Meditech Expanse

- Electronic Charting
- Medication Management
 - BPMH and MedRec
 - Bedside Medication Verification (BMV)
- Computer Provider Order Entry (CPOE)



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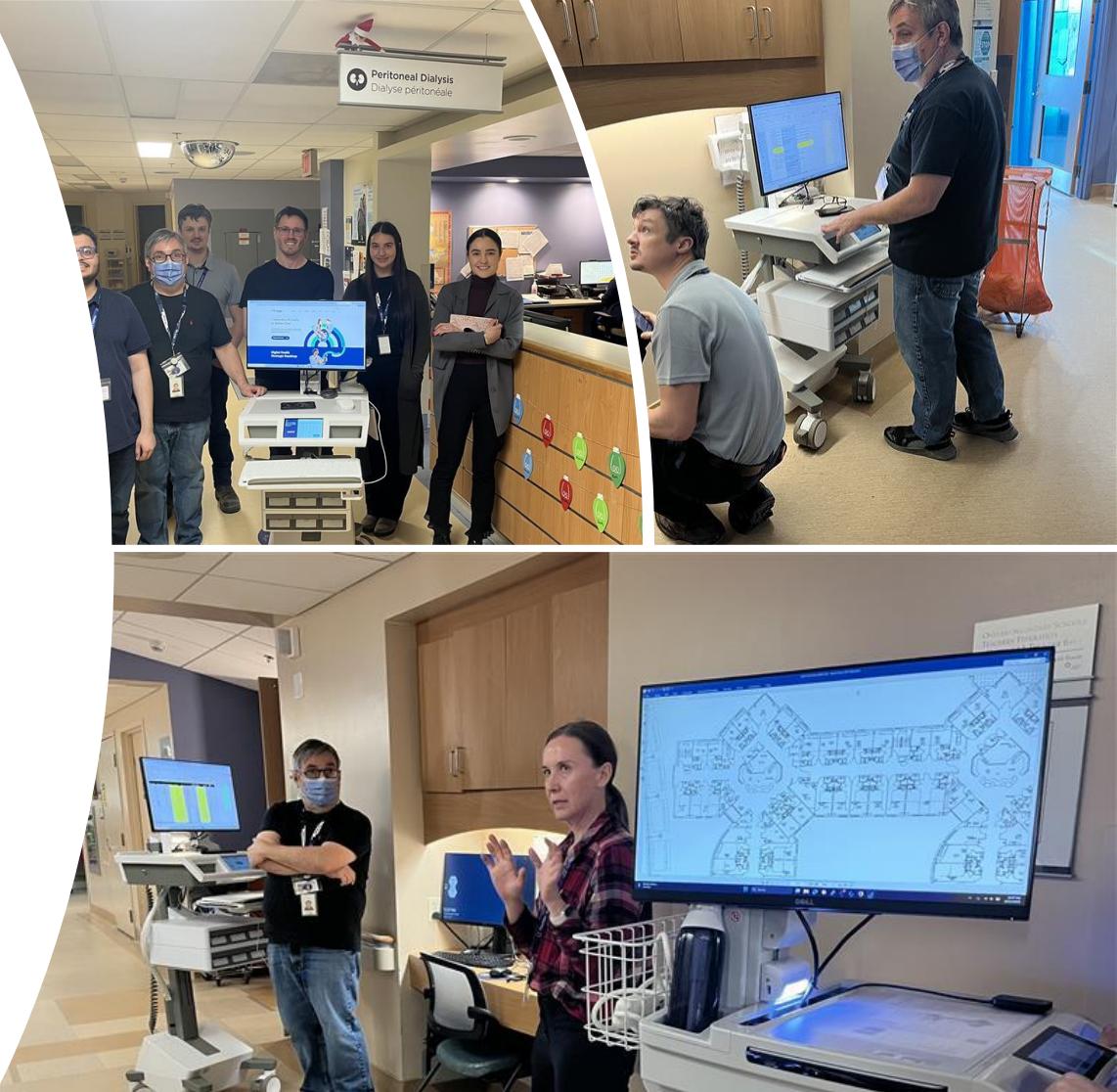
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Technical Readiness

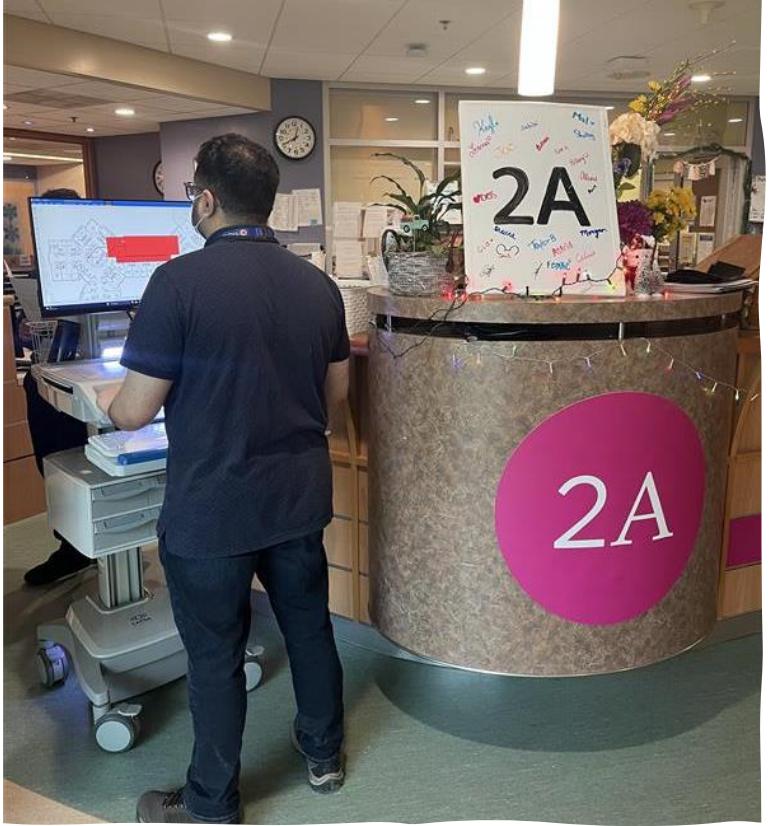
- ▶ Requiring assessment
 - Wireless capabilities and capacity
 - Power
 - Network
 - Devices



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Considerations

- ▶ New workflows
- ▶ Space
- ▶ Current equipment



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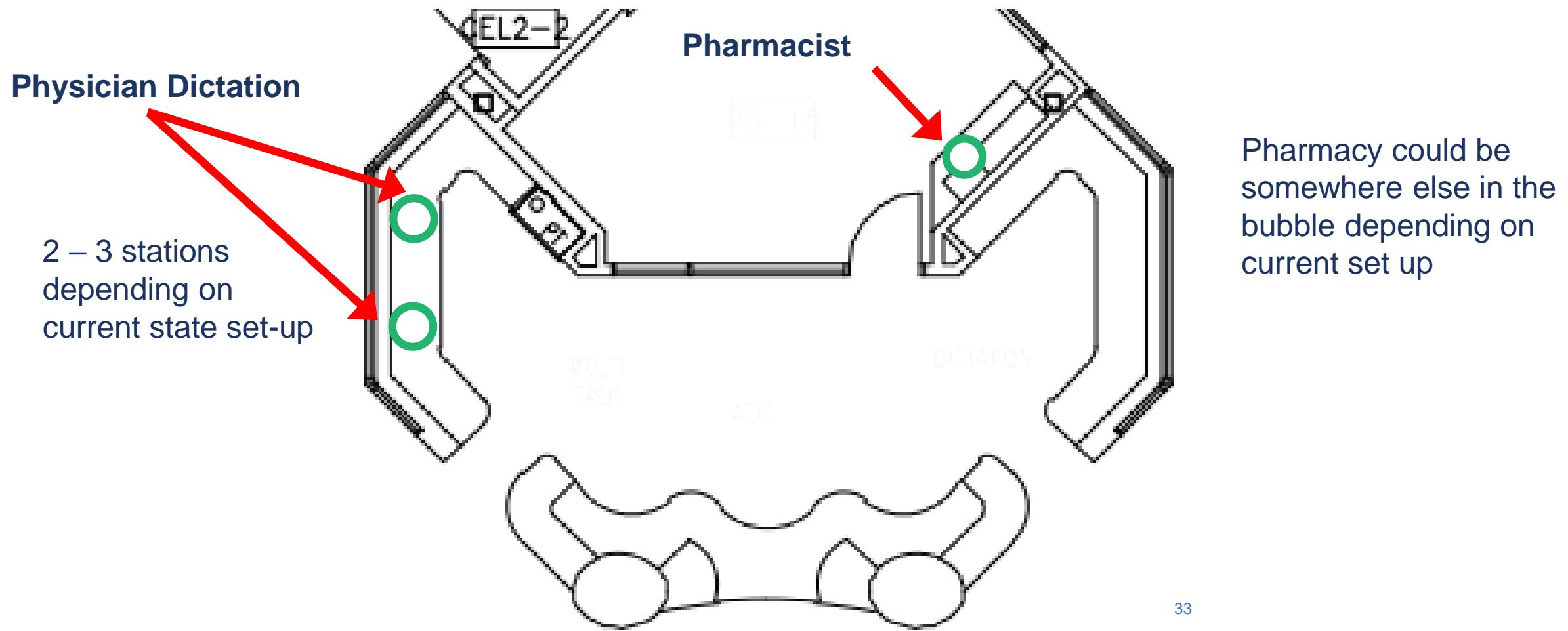
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Standard Inpatient Layout

(Consistency at nursing stations)



How to stay Informed

Visit our website:



- TBRHSC Project Co-Lead: DawnaMaria.Perry@tbh.net
- TBRHSC Program Co-Lead: Martina.Boote@tbh.net
- Program Change Lead: Sondra.Seibel@tbh.net



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**Thunder Bay Regional
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**Northern
Cardiac Fund**



**Health Sciences
Discovery Fund**



**Northern
Cancer Fund**

February Community Events: Heart Month Fundraisers

Haley Werbowetski, Manager, Events, Thunder Bay Regional Health Sciences Foundation

All Month

- ▶ **Share a Heart Floral Fundraiser:** Grower Direct, Vaillant Florist, Rollason Flowers
- ▶ **Pocket Hugs:** Afonso Creations
- ▶ **Cookie Fundraiser:** Bay Village Coffee



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All Month

- ▶ **Lattes & Pastries: Copper Kettle (NEW)**
- ▶ **Heartbeat of your Car: Wakefield Oil Change**
- ▶ **Coffee Bags: Rose n Crantz (NEW)**



Single Day Events

FEBRUARY 2026

SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4 Kamview Candlelit Ski & Snowshoe (NEW)	5	6	7 Dance Your Heart Out (NEW)
8 Gusterra Game Day Platter (NEW)	9	10	11	12	13 Thunderwolves Hockey Jersey Auction	14
15 Saige's 8th Birthday	16	17	18	19	20	21



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Questions?



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Closing Remarks

Dr. Rhonda Crocker Ellacott, President and CEO, TBRHSC, and CEO, TBRHRI



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