Get Ahead of the Crowd!

Mandatory e-learning courses due March 31, 2026 are available to be taken through your Dual Code LMS Progress Dashboard.

Accessible using a computer or any smart device from:

1) Work:
Dual Code LMS Icon located on your Novell dashboard

2) Home:
Dual Code LMS Icon by visiting Staff Logins from the main page of www.tbrhsc.net

OR Visiting
https://tbrhsc.dualcode.com

2025-2026 Corporate Mandatory Learning

Annually
Accessibility
Anti-Stigma Pledge
Corporate Policy Review & Declaration
Emergency Preparedness
Healthy Backs
Infection Control
Occupational Health and Safety
Patient and Family Centred Care
Patient Safety
Police Annual Declaration Reminder
Privacy
Violence Prevention
WHMIS
Workplace Harassment
Workplace Violence

Once within first year of employment
Quality & Risk Management
Respect Project - Acute Mental Health
Respect Project - Indigenous Health
Respect Project - Self Awareness
Wake the Giant
Working Together: The Code and the AODA

Supervisory Staff
Additional Learning

Fire Safety Plan
OHS for Supervisory Staff
AODA Employment Standard
AODA Information and Communications

Thunder Bay Regional Health Sciences Centre

ERW BIG PRIZE

Complete all Mandatory Corporate Learning by December 31, 2025 to receive an additional
ERW BIG PRIZE
ballot for your early completion!