

MEMO

To: All Staff, Professional Staff, Learners, and Volunteers

From: Patricia Lang, TBRHSC Board Chair

Date: October 31, 2025

RE: **Announcement – Chief of Staff Transition**

We wish to inform you that our Chief of Staff, Dr. Bradley Jacobson, has announced their decision to step down from their role effective May 1, 2026.

We are grateful for Dr. Jacobson's leadership and dedication over the past four years in the role of Chief of Staff. During his tenure, Dr. Jacobson advanced a number of initiatives aimed at improving quality of care and strengthening clinical governance across the organization. His professionalism and dedication have contributed meaningfully to enhancing patient care and organizational performance.

We thank Dr. Jacobson for his service and positive contributions throughout his time in this important medical leadership role.

A transition plan is underway to ensure continuity and support for our teams. Further updates on the recruitment process will be shared in the coming week. In the interim, Dr. Jacobson will continue to serve as Chief of Staff until a successor is appointed, ensuring a smooth and effective transition of leadership.

Please join us in expressing our appreciation to Dr. Jacobson for his dedication and in wishing him continued success with future endeavors.