

To: All Staff, Professional Staff, Learners and Volunteers

From: Quality and Risk Management

Date: September 19, 2025

RE: Safety Reminder – Bears on Hospital Property

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There have been reports of bears on Hospital property near entrances. Please be mindful of your surroundings and remain on high alert while travelling within the hospital perimeter areas, especially near garbage cans.

While black bears are generally shy by nature and tend to avoid human contact (attacks are extremely rare), we still ask that staff, patients and visitors follow these precautions to stay safe:

- If encountering a bear, do not approach the animal or attempt to feed it;
- When on property, arrange to walk in pairs or groups or contact TBRHSC Security (Tel. 684-6509) if an escort is required to walk to or from parking lots;
- Be aware of your surroundings and use an alternative door if you witness a bear at the Hospital access points;
- Contact Security at 684-6509 if you should witness a bear on property;

To learn more about bear encounters and prevention, please visit the following web link:

<https://www.ontario.ca/page/prevent-bear-encounters-bear-wise>

Thank you for your cooperation.