

# MEMO

To: All Staff and Professional Staff

From: Jeannine Verdenik, Vice President, People and Culture

Date: March 19, 2025

RE: Information Picket – ONA, March 20, 2025 (11:30 am to 1:00 pm)

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As you may be aware, ONA will be conducting Information Pickets tomorrow, March 20, 2025, regarding their province-wide negotiations. While picket lines are prohibited on Thunder Bay Regional Health Sciences Centre property, you may encounter information pickets at our Oliver and Golf Links Road entrances.

These pickets are for information only and should not impede access or traffic. You are encouraged to allow extra time to enter or exit the hospital property during this period.

We ask employees to:

1. Be polite, respectful and courteous; remember that we are colleagues.
2. Attend work as scheduled and on time;
3. If you experience any unusual or difficult situations, do not try to deal with it personally. Instead, report your experience to your Manager, Administrative Coordinator or to Human Resources immediately.

If you have any questions or concerns, please reach out directly to Human Resources.