

Apply for Special Consideration

A Proactive Approach to Support You!

What is Special Consideration?

Special Consideration offers a preliminary review to assess your sick time eligibility for exemption under the Attendance Support Program. It's a fair and transparent process designed to take your individual needs into account when managing attendance. We want to make sure you're supported and not unduly impacted by absences related to specific circumstances.

What is NOT considered under ASP?

Absences for the following reasons are NOT part of the Attendance Support Program, and Special Consideration may apply:

- 1. Chronic Medical Conditions:** Absences due to medically-established serious chronic conditions.
- 2. Ongoing Treatment:** Absences arising from an ongoing course of medical treatment.
- 3. Catastrophic Events:** Absences due to catastrophic events that disrupt your ability to work.
- 4. WSIB Benefits:** Absences covered by WSIB (Workplace Safety and Insurance Board) benefits.
- 5. Surgical Interventions:** Absences for medically necessary surgeries.
- 6. Communicable Diseases:** Absences for confirmed communicable diseases where you're under doctor's care but asymptomatic, following hospital or public health protocol.
- 7. Employment Standards Act:** Absences covered under the Employment Standards Act (ESA), such as parental leaves.

How to apply?

If you believe you qualify for Special Consideration please apply through the iNtranet at <https://tbrhscasp.tbrhsc.net/Login.aspx>



Thunder Bay Regional
Health Sciences
Centre