

To: TBRHSC Employees, Volunteers, Professional Staff, and Learners

From: Miranda Lesperance, Vice President Indigenous Collaboration, Equity & Inclusion
Amy Carr, Director, Human Resources and Organizational Development

Date: January 30, 2025

RE: Enhancing Indigenous Representation at TBRHSC - Feedback Survey

As part of our ongoing commitment to inclusion and equity outlined in our 2026 Strategic Plan, we are excited to invite you to participate in an important survey focused on enhancing Indigenous representation in health human resources at Thunder Bay Regional Health Sciences Centre.

Our goal is to create a more inclusive, supportive, and equitable workplace that values the contributions of Indigenous staff, and enhances our recruitment, retention, and overall career pathways for Indigenous individuals in healthcare roles.

Why Your Input Matters:

Your feedback will directly guide strategies to improve recruitment, job satisfaction, and retention for Indigenous staff, creating a more inclusive and supportive environment for all.

How You Can Help:

Complete the Survey: Your participation will provide invaluable feedback helping us better understand how to improve our organizational practices and enhance support networks for Indigenous staff.

Encourage Your Colleagues: Share the importance of this survey with others and encourage them to take part as well.

Together, we can make TBRHSC a leader in diversity, equity, and inclusion, and ensure we are providing the best possible support for our Indigenous colleagues. Your feedback is essential in helping us build a stronger, more inclusive healthcare environment for everyone.

Thank you for your time and contribution to this important initiative. We look forward to hearing your thoughts.

For the survey link, [click here](#) or scan the QR Code below. The survey closes February 16, 2025.

