## MEMO



To: TBRHSC Senior Leadership, Director's & Manager's

From: Phil Thompson, Director, Support Services

Date: November 12, 2024

RE: Canadian Union of Postal Workers (CUPW) 72 hour strike notice

On November 12, 2024, the Canadian Union of Postal Workers (CUPW) issued a 72 hour strike notice. A labuor disruption (strike) may not necessarily take place however, as of Friday November 15, 2024 workers will be in a legal strike position.

In the event a labour disruption does take place, Canada Post will not operate. Mail and parcels will not be delivered, and no new items will be accepted. Any mail and parcels within the postal system during a work disruption will be secured and delivered once operations resume.

At this time, we recommend time sensitive Canada Post Mail be sent via courier to avoid delivery disruption. TBRHSC Mail room will continue mail delivery to Canada Post however, once a labour disruption is announced, TBRHSC Mail Room will cease Canada Post mail pick up from departments.

- Time sensitive items requiring same day delivery, or outside of Thunder Bay will be sent via Purolator (note- Purolator will not deliver to PO box)
- Items within Thunder Bay, requiring delivery within a 2-3 day window will be sent via local Courier.

Please bring items down to Shipping/Receiving with full mailing address. Items requiring same day delivery, Purolator cut off time is 2pm.

If you have any questions or concerns, please contact: Jennifer Svane <u>Jennifer.Svane@tbh.net</u> ext 6202.

Regards,

Phil Thompson ~ Director, Support Services

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