

Equity, Diversity and Inclusion Award

The Equity, Diversity and Inclusion Award presented to a member or members of the hospital community who contributed to a strategic initiative that embodies the goal of “we all belong”. This individual or team embeds diversity in all they do and ensures the provision of a culturally safe experience to staff and/or patients.



Left to Right: Annette Klement, Dr. Miranda Lesperance

Annette Klement

Annette exhibits an unwavering commitment to cultivating a culturally safe environment in our hospital community. Through initiatives like Smudging Ceremonies and building relationships with community partners, Annette fosters a welcoming space that embraces Indigenous practices. Annette pioneered

the inclusion of Indigenous artisans for on-site markets, enabling staff engagement and support for Indigenous creators. Her dedication is evident in activities such as the sacred fire and educational programs, promoting understanding and appreciation for Indigenous Peoples' ways of life. Annette significantly contributes to

the embodiment of the “we all belong” value, making her a deserving candidate for the Equity, Diversity, and Inclusion Award. Her work not only enriches our cultural landscape but also profoundly impacts the inclusivity and diversity of our hospital community.