

# MEMO



Thunder Bay Regional  
Health Sciences  
Centre

Thunder Bay Regional  
Health Research  
Institute

To: All Staff

From: Andrea Raynak- Director, Nursing Practice

Date: December 18, 2023

RE: Clinical Nurse Specialist- Cardiovascular Surgery

---

I am pleased to announce that Kaitlyn Veneruz has accepted the position of Clinical Nurse Specialist (CNS), Cardiovascular Surgery. Kaitlyn graduated from Lakehead University with a Bachelor of Science in Nursing, and has spent her career thus far within the Intensive Care Unit. In this environment she has thrived, as evidenced by her exceptional clinical knowledge and associated skill(s), adaptability, attention to detail and her problem solving capabilities. She has had the opportunity to mentor new graduate nurses within this department and further, participate in regional education via the Regional Critical Care Response Team.

Kaitlyn has been working as the CNS Medicine role in a temporary capacity functioning within the 6 core competencies of a CNS. Within this experience, she has demonstrated her ability to understand advanced practice nursing in the organization, and lead positive change to advance the profession of nursing as a whole. Kaitlyn is also affiliated with Lakehead University in the capacity of a Clinical Instructor and she is working on her Masters of Nursing with Advanced Practice Nursing Specialization.

The aforementioned has provided Kaitlyn with a strong foundation to be the CNS aiding in the development and implementation of the Cardiovascular Surgery Program at the Hospital.

When not at work, she enjoys road biking, skiing and spending time at camp.

Please join me in welcoming Kaitlyn to the role.

Exceptional **care** for every patient, every time.

