VIRTUAL ALL STAFF TOWN HALLS



May 17, 2023

Thunder Bay Regional
Health Sciences
Centre

Thunder Bay Regional Health Research Institute

Virtual All Staff Town Hall 2:00 pm – 2:45 pm

Agenda for May 17

- ▶ Introduction R. Crocker Ellacott
- ► Patient Story C. Johnson
- ► Transitioning of COVID-19 Response Activities (Phase 3) J. Wintermans
- ► Cardiovascular Surgery Project W. Taylor
- ▶ UKG Dimensions: Next Steps D. M. Perry and M. Iorianni
- **Your Questions Answered** − *J. Wintermans*
- ► Closing Remarks R. Crocker Ellacott

Thunder Bay Regional

Health Research

Institute



Patient Story





COVID-19 Response Activities – Phase 3 Transition

Transition

- Phase 1 March 31√
- Phase 2 April 21 √
- Phase 3 May 25

Masking

- Removal of universal masking
- Masking will only be mandatory when providing direct patient care and/or per IPAC protocols
- Masking continues to be encouraged
- Risk analysis and level of comfort
- Masks will always be available

When to wear → providing a patient medication, transporting a patient within the hospital, performing patient care

When not required to wear → When walking to Robins or the Cafeteria, when in an administrative department, when on a clinical unit outside a patient room and not in direct contact with a patient



COVID-19 Response Activities – Phase 3 Transition

ECP/CP Restrictions & Masking

- No longer mandatory Hospital-wide.
- Encouraged and supplied.
- May be requested to wear a mask in certain situations.
- Essential Care Partner, Care Partner & Family Presence Policy PAT-5-176 when communicating with patients and their ECP/CPs.
- Two people at the bedside at a time.
- Children 2 allowed at any one time (one ECP/CP plus 2 children) max of 3 people at a time.



Unit level decisions for all situations that fall outside of the policy



COVID-19 Response Activities – Phase 3 Transition

Return to Work Process

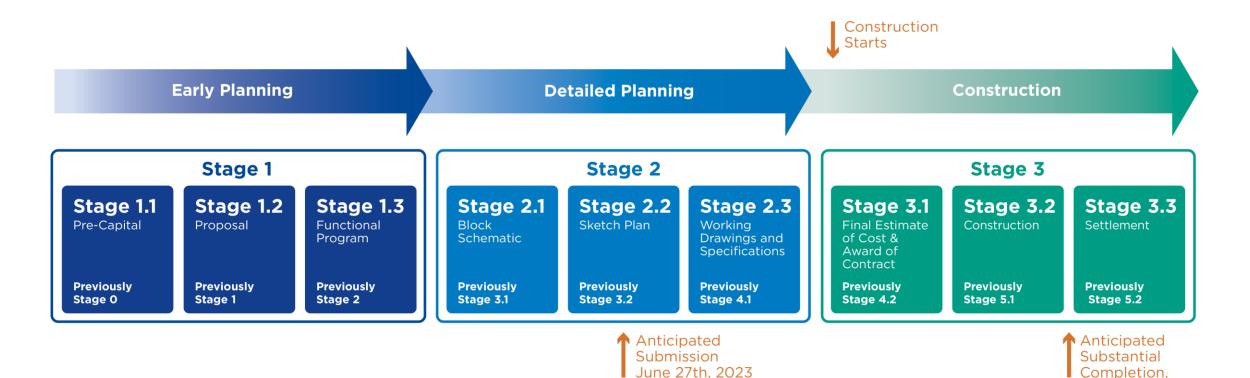
- ▶ RedCap App no longer required to be completed.
- If you have symptoms You no longer require a PCR test for COVID-19.
- ▶ If you have tested positive for COVID-19 RTW when asymptomatic or improvement.
- ▶ If you have had a high-risk contact in the community No report to OHS, follow work isolation protocols.
- ▶ If you have a high-risk COVID-19 exposure at work Report to OHS by submitting an electronic incident report.





Summary Overview of Capital Planning Process





CVS Move-In - Fall 2026

Capital & Clinical Key Dates & Milestones



Contract Document Development

Implementation

Present 2023

Recruitment Model Development &

Clinical
Operational
ReadinessEducation,
Training &
Pathways
Development
underway

May 2023

May 30th

Approval to proceed with Stage 2.2

Updated Memorandum of Understanding (MOU) for final approval **June 2023**

June 27th

Stage 2.2 Submission -Sketch Plan Report August 2023

August 11th

Approval to proceed to Stage 2.3

2nd
cardiovascular
perfusionist
begins at
the Michener
Institute in the
Cardiovascular
Perfusion Program

3rd perfusionist begins education at Michener August 2024 December 2023

December 5th

Stage 2.3 Submission-Working Drawings & Specifications March 2024

March 4th

Ministry Approval to Tender (Stage 3.1) July 2024

July 19th

Ministry Approval to Award Contract (Stage 3.2) August 2024

August 21st

Construction Start

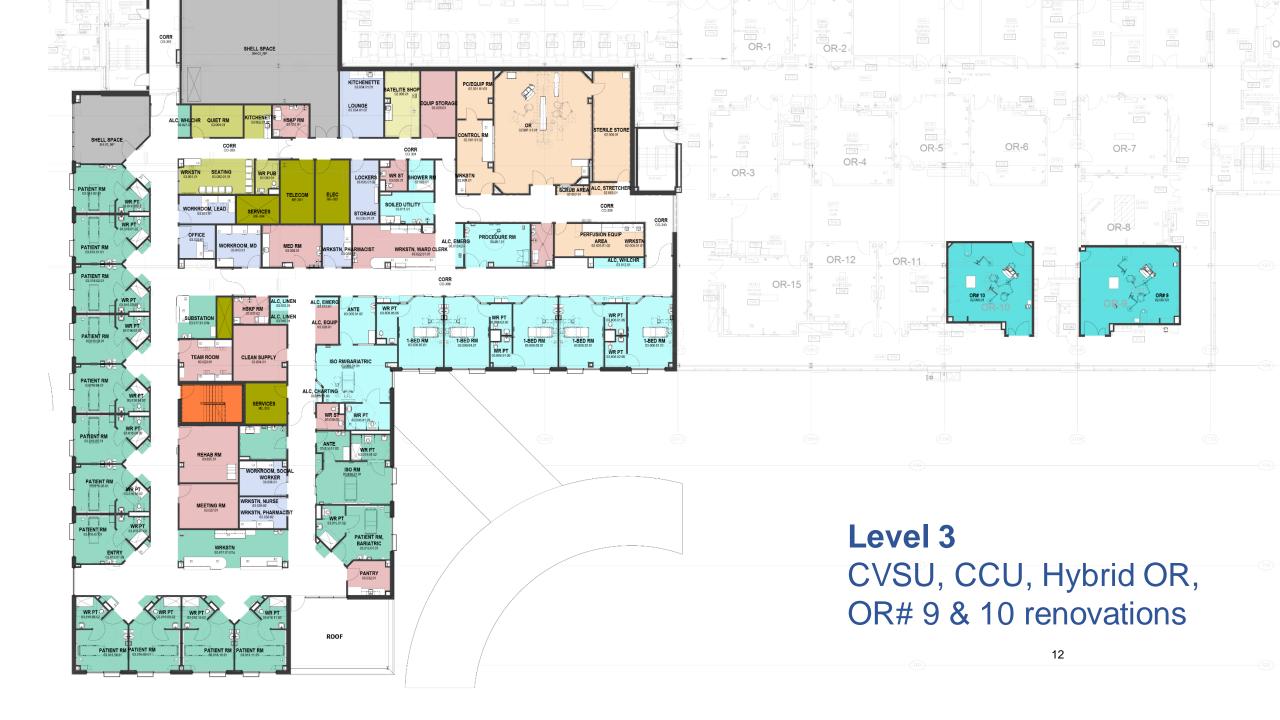
November 2026

November 12th

Substantial Completion -CVS Suite

Level 1 **MDRD** SOILED HAMPER/WASTE WRKSTN 01.002.01.01 CLEAN STORE PACKING STN 01.049.02 HSKP CLOSET SOILED ELEV PACKING STN CLEAN STORE PACKING STN INSTRUMENT LOANER PICK-UP D1 084 01 PEEL PACK INSTRMNT STERILE STORE CART PREP STERILIZER, STEAM, PACKING STN CART HOLD - DISPATCH BREAKOUT/ RECE AUTO LOAD STN SMALL 01.054.01 GAS PLASMA STERILIZER 01.059.01 INSTRUMENT STAGING ENTRY 01.083.01.01 PACKING STN RO/DI TREATMENT DISPATCH I I II GAS PLASMA STERILIZER 01.009.02 PACKING STN 01.049.08 STORES GROSS PREP ASSEMBLY GROSS 01 73 NP CLEAN WORK KP CLOSET 01.002-00 VQC BIO WKSTN VESTIBULE 01.090.04_NP DETER & COMPRESS CLEAN SUPPLY III PATHOLOGY STORAGE 10 II

























UKG Dimensions - Andgo

Timeline

2022-23

Kick Off:

- Project Team
- Project Requirements Gathering

Module Development:

- Business Structure
- Timekeeping/Pay Policies
- Advanced Scheduling
- Attendance/Leaves

Testing:

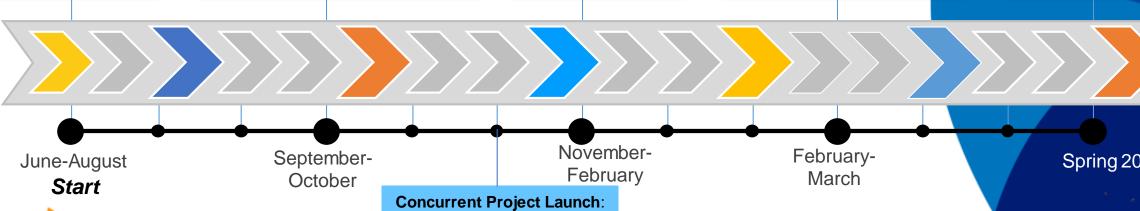
- All Modules
- Time Capture

Training:

- Super User
- Managers/Timekeepers
- All End Users

Go-Live:

 All Modules and Andgo



Thunder Bay Regional Thunder Bay Regional **Health Sciences** Health Research Centre Institute

Andgo Smart-Call for units serviced by SO

Exceptional **Care** for every patient, every time.

Spring 2023

STRATEGIC PLAN

What we are working on

- Integration with existing Human Resources and payroll system
- Time Capture
- Position control
- ▶ Testing sign-off
- Training



UKG Dimensions - Andgo

Revised Timeline

2022-23

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Module Development:

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Testing:

- All Modules
- Time Capture

Training:

- Super User
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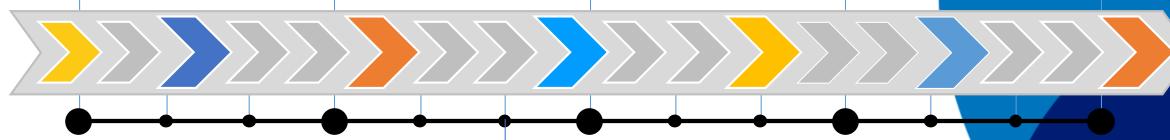
June -

September

All End Users

Go-Live:

 All Modules and Andgo



June-August **Start**

Thunder Bay Regional Health Sciences Centre

September -October

Thunder Bay Regional Health Research Institute November

Concurrent Project Launch:
Andgo Smart-Call for units
serviced by SO

Exceptional **Care** for every patient, every time.

Fall 2023

STRATEGIC PLAN

UKG Implementation Core Team

Please reach out to anyone of our team members at anytime:

- ▶ **Dino Armenti** Co-Project Sponsor
- **▶ Dawna Maria Perry** − Co-Project Sponsor
- ▶ Rita Grenier Buchan Project Lead Scheduling
- Michael Iorianni Project Lead Payroll
- ► Carrol Wenzell Payroll Subject Matter Expert
- ► Monique Trudeau HR Subject Matter Expert
- ► Cora Rouillard

 Integration Subject Matter Expert
- ► Laura Macgowan HR/Leaves Subject Matter Expert
- ► Sharen Howarth HR/Leaves Subject Matter Expert
- Angela Kutok Pl Consultant Project Manager







Closing Remarks

