

To: Clinical Leadership Team

From: Julie Vinet, RN - Nursing Practice Leader

Date: March 30, 2023

RE: National Nursing Week 2023 (May 8-12) Peer Recognition and Awards & Bursary

Thunder Bay Regional Health Sciences Centre recognizes and appreciates the dedication of our nurses to providing quality care to every patient, every time, and each year shows our appreciation during National Nursing Week. We all have colleagues or peers that we admire. Below are a few suggestions in order to demonstrate your appreciation and to individually recognize this person during Nursing Week.

Peer Recognition:

1) Peer Shout Out

During National Nursing Week you have the opportunity to send a Shout Out to your nursing peers! Shout outs are a way to recognize each other, boost team moral, and foster a positive work environment. They also promote and encourage intra/interprofessional collaboration. Shout Outs will be posted on the iNtranet during National Nurses Week.

- Choose which peer(s) you want to recognize
- Complete attached Shout Out form and let everyone know how great they are
- Submit Shout Out through email to nurses@tbh.net or drop it off in person to the Professional Practice Department (first floor-Room 1534) by **April 25, 2023**.

2) Show another unit you care baskets

- Work as a group to create a gift basket to give from one unit to another.
- Staff members donate items to fill a basket to give to another unit they would like to recognize (participation in this activity is on a voluntary basis).
- Items can be anything you want. Be creative!
- Managers will assist with coordinating the donations.
- Submit your items for the basket to your Manager by **May 1, 2023**.
- Once all donations items are collected and baskets are ready, Managers will contact Julie Vinet (Julie.Vinet@tbh.net or 684-6764) to collect or baskets can be dropped off to the Professional Practice Department (first floor- Room 1534) by **May 3, 2023**.
- The Nursing Week team will deliver the basket to the unit on your behalf during National Nursing Week.

Awards & Bursary:

- 1) Chief Nursing Executive (CNE) Award: Leadership award selected by the CNE.

2) Patient Experience Award (Nominations Required):

All hospital employees, physicians, learners, and patients are invited to submit a nomination for a Nurse who has enhanced the patient experience. Submit a letter telling a brief story of how you believe a Nurse has touched the lives of patients and families in a remarkable way (500 words or less). Nominees should:

- Be advocates for patients and the nursing profession.
- Work with patients to improve their experience of care.
- Be committed to the service of patients.
- Demonstrate respect, dignity, caring and compassion.
- Provide care based on the pillars of Patient and Family Centred Care.

3) Staff Experience Award (Nominations Required):

All nurse managers, nurse directors or staff nurses in our facility are invited to submit a nomination for a Nurse who has enhanced a fellow staff experience. Submit a letter telling a brief story of how you believe a Nurse has enhanced a fellow staff or peer experience in a remarkable way (500 words or less). Nominees should:

- Demonstrate commitment and support for the community of coworkers.
- Act as a positive role model.

4) Preceptor Award (Nominations Required):

All hospital employees, physicians, learners, and patients are invited to submit a nomination for a Nurse Preceptor who has enhanced the experience of the learner/new hire (submit your story in 500 words or less).

5) Volunteer Association Education Bursary (Nominations Required):

All hospital employees, physicians, learners, and patients are invited to submit a nomination for an exceptional Nurse. Submit a letter telling a brief story of how you believe a Nurse is exceptional (500 words or less). Nominees should:

- Staff RPN/RN/NP at TBRHSC.
- Give evidence of the pursuit of advancing nursing practice through education/continuing education.
- Be involved in organizational teams, councils or other groups working to the benefit of advancing nursing care and practice.
- Advocate for the profession of nursing.
- Provide evidence of delivering Patient and Family Centred Care.
- Be a role model for Nursing.

Please submit your nominations for Patient Experience Award, Staff Experience Award and Volunteer Association Education Bursary via email nurses@tbh.net or drop off to the Professional Practice Department (first floor-Room 1534) by **April 25, 2023**.