

# VIRTUAL ALL STAFF TOWN HALLS



November 16, 2022



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Health Sciences  
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# Virtual All Staff Town Hall

## 2:00 pm – 2:45 pm

### *(Agenda for November 16)*

- ▶ **Introduction** – *J. Wintermans*
- ▶ **Patient Story** – *B. Jacobson*
- ▶ **COVID-19 Status Update and Respiratory Illness Surge** – *J. Wintermans*
- ▶ **More Beds, Better Care Act (Bill 7)** – *J. Ross*
- ▶ **Introducing Jeannine Verdenik, VP, People and Culture** – *J. Verdenik*
- ▶ **Your Questions Answered** – *J. Wintermans*
- ▶ **Closing Remarks** – *J. Wintermans*

# Patient Story



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# Update on COVID-19 and Respiratory Illness

- ▶ Provincial & Local Update
- ▶ Flu & Respiratory Resurgence
- ▶ Fall & Winter Preparedness
- ▶ Vaccines



# Update on COVID-19 and Respiratory Illness



- ▶ Our Hospital's internal COVID-19 Pandemic Response Level is at **Red (Control)**.
- ▶ A COVID-19 outbreak has been declared on **1A Oncology** as of November 16, 2022. All restrictions are in place.
- ▶ An outbreak of Influenza A has been declared on **1A MEDICAL AND ACUTE ONCOLOGY** as of November 11, 2022. All restrictions are in place.
- ▶ Next Steps.

## Bill 7 “More Beds Better Care Act”

- ▶ Bill 7 amends the *Fixing Long-Term Care Act 2021* to add a new provision for patients that occupy a bed in a public hospital and are designated by an attending physician as requiring an Alternative Level of Care. (ALC)
- ▶ This new provision authorizes certain actions to be carried out without the consent of these patients.
- ▶ These actions include:
  - ▶ Having a placement coordinator determine the patients eligibility for a long-term care home (LTC).
  - ▶ Select a home and authorize their admission to a LTC home.
  - ▶ Administer certain assessments for the person’s eligibility to LTC.
  - ▶ Require the LTC home to admit the patient to the home when conditions have been met.
  - ▶ Allows the use and disclosure of personal health information without the patients consent if it is necessary to carry these actions out.

**These actions cannot be performed unless reasonable efforts are made to obtain the patients consent.**



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## What this means for TBRHSC

- ▶ Patients will continue to have the right to choose a LTC home.
- ▶ If that home does not have bed availability and patient meets criteria for another home that has beds, the patient will be sent to the available bed to wait for the first LTC choice.
- ▶ Ontario Health has requested that any refusal to go to an assigned bed be charged \$400.00/day while they remain in hospital.
- ▶ TBRHSC will inform Home & Community Care (HCC) of patients that are deemed ALC/LTC. HCC will be responsible for having the conversations around LTC and process around Bill 7.
- ▶ HCC will inform TBRHSC of any refusals to transfer.

# People and Culture Updates

- ▶ Introducing Jeannine Verdenik,  
Vice President, People and Culture



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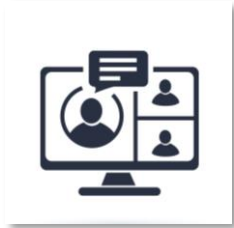
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# Your Input is Appreciated



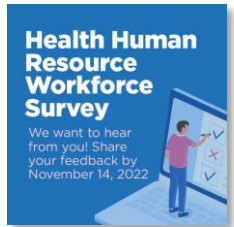
## ▶ **Healthy Get-Together Lunch and Learn**

- ▶ Collaboration between the Wellness Committee and Prevention and Screening.
- ▶ Will occur during Employee Recognition Week (February 26 – March 3, 2023).
- ▶ Complete the survey by November 28, 2022 to have input into the topic to be covered.



## ▶ **iCare Impact Awards**

- ▶ Nominate a colleague, group or initiative.
- ▶ Nominations will be accepted until December 31, 2022.



## ▶ **Health Human Resources Workforce Survey**

- ▶ Collaboration between hospitals in Northwestern Ontario, Confederation College, Lakehead University and NOSM University.
- ▶ Information will be used to inform recruitment and retention efforts.

# Staff Experience Pillar of Strategic Plan

- ▶ A Staff Advisory Group will be established to advance the strategic goal to retain, recruit and support the people needed to shape our future.
- ▶ Committee will provide advice to Senior Leadership.
- ▶ More information including a call for participation will be distributed soon.
- ▶ First meeting will occur in January 2023.



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# Questions?



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# Closing Remarks



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