## MEMO



To: All Staff and Professional Staff

From: Jeannine Verdenik, Vice President, People and Culture

Date: February 21, 2023

RE: Information Picket – ONA, February 23, 2023 (11:30 am to 2:00 pm)

As you may be aware, ONA will be conducting Information Pickets this Thursday regarding their province-wide negotiations. While picket lines are not permitted on Thunder Bay Regional Health Sciences Centre Property, you may encounter information pickets at our Oliver and Golf Links Road entrances.

Picketers are allowed to communicate information including handing out flyers. You are encouraged to allow for some extra time on this day for accessing the property.

We ask employees to:

- 1. Be polite, respectful and courteous; remember that we are colleagues.
- 2. Attend work as scheduled and on time;
- 3. If you experience any unusual or difficult situations, do not try to deal with it personally. Instead, report your experience to your Manager, Administrative Coordinator or to Human Resources immediately.

If you have any questions or concerns please reach out directly to Human Resources.

