

2023 **respect.** Awards

The **respect.** Awards recognize outstanding efforts to create a respectful, welcoming, and inclusive community.

Two **respect.** Awards will be presented on March 22, 2023, during Diversity Thunder Bay's 17th Annual Celebration event, which recognizes the United Nations' International Day for the Elimination of Racial Discrimination.

The **respect.** Awards are sponsored by Diversity Thunder Bay.

THE **respect.** AWARD RECIPIENTS WILL RECEIVE:

- Recognition at Diversity Thunder Bay's 17th Annual Celebration event
- A plaque recognizing their contribution
- Acknowledgment on the City of Thunder Bay website and social media channels

What is **respect.**?

respect. encourages positive attitudes that recognize human dignity

respect. demonstrates appropriate ways to interact in our community

respect. is an initiative of the Anti-Racism & Equity Advisory

Committee and Community Safety & Well-Being Thunder Bay

NOMINATION DEADLINE – Friday, February 17, 2023, at 4:30pm

Visit: thunderbay.ca/respect

respect. AWARD Categories:

- 1) Individual**
- 2) Organization/business**

One **respect.** Award will be presented for each category.

ELIGIBILITY:

- Individual must be a resident of Thunder Bay
- Organization/business must be located in the city of Thunder Bay
- Nominees must embody values, beliefs and behaviours that recognize the value of human dignity
- An individual, business or organization that demonstrates leadership that promotes respectful behaviour, and fosters the inclusion of culturally and socially diverse peoples
- An individual, business or organization that goes above and beyond their employment expectations and responsibilities to exemplify the principles of **respect.**
- Recipients of a previous **respect.** Award are not eligible
- Individuals holding political office are not eligible

1. Commitment

How does the individual, business or organization make a difference in promoting attitudes, beliefs and behaviours that recognize the importance of human dignity? Please specify how this work is over and above any paid work.

2. Leadership

How do they teach, model or provide leadership to foster the inclusion of culturally and socially diverse peoples?

3. Other Details

Provide any other details on their contribution. Additional information such as pamphlets, related reports, and newspaper clippings will be accepted. If more space is required, attach additional pages.

*The **respect.** Awards Selection Committee will include representatives of the Respect Working Group, which is comprised of members of Community Safety & Well-Being Thunder Bay and Anti-Racism & Equity Advisory Committee. Members of the Selection Committee will declare any affiliations and/or conflicts of interest in reviewing the nominations. The decisions of the Committee will be final. Eligible nominations will be retained for consideration for two years. Updated information for carry-over applications may be requested by the **respect.** Awards Selection Committee.*