

To: TBRHSC Senior Leadership, Directors, Managers, Coordinators, and Department Chiefs

From: Jennifer Wintermans, VP, Quality and Corporate Affairs, COVID-19 Lead and Jeannine Verdenik, VP, People and Culture

Date: December 29, 2022

RE: **Updated Standard Operating Practice - Return to Work – post COVID-19-for Exposures, Positive Cases and Crisis Status Designation**

We continue to experience a high number of COVID-19 cases in our Hospital and to ensure we can continue to manage any surge in cases and staffing that may be impacted by COVID-19, the *Return to Work – post COVID-19-for Exposures, Positive Cases and Crisis Status Designation* SOP has been updated.

Highlights of changes: (see SOP-oh-18 for full details)

1. Employees are required to complete the COVID-19 screening tool for all days in which they are scheduled to work and/or for all days in which they are exhibiting symptoms of COVID-19.
2. PCR tests are required to confirm positive RAT results.

The updated SOP is attached and is available at <https://comms.tbrhsc.net/covid-19-information/> and on the OHS section of the iNtranet.

Any questions regarding the contents of the SOP can be directed to OHS at TBRHSC.OccupationalHealthandSafety@tbh.net

Managers are required to follow up with each employee who calls in sick to ensure that the [COVID-19 screening](#) application has been completed.

All staff should continue to be reminded to complete the screening tool prior to each shift, practice hand hygiene and wear PPE appropriate for the work environment.

All Hospital COVID-19 updates, memos and resources are also available on the iNtranet at <https://comms.tbrhsc.net/covid-19-information/>.