

To: All Staff, Professional Staff, Volunteers and Learners

From: Dr. Rhonda Crocker Ellacott, President and CEO, Thunder Bay Regional Health Sciences Centre; CEO, Thunder Bay Regional Health Research Institute

Date: September 13, 2022

RE: **Vice President, People & Culture**

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As an organization, we are delighted to announce **Jeannine Verdenik** has accepted the position of Vice President, People & Culture effective November 7, 2022.

Jeannine is a well-rounded and established executive leader with more than 27 years of progressive human resources management experience within Northwestern Ontario. Jeannine joins us from Confederation College, where she has held several leadership roles, most recently as the Executive Director, Organizational Effectiveness. Jeannine represents a diversified background in human resources, health and safety, equity and human rights, compensation and benefits, labour relations, and developing organizational strategies to evolve and transform organizational culture and effectiveness.

As a key representative of the senior leader team, Jeannine will report to the President and CEO and work cross-functionally with other departments to understand, guide and support a suite of responsibilities as overseen through the portfolio that includes Human Resources, Occupational Health, Volunteer Services, and Library.

In this role, Jeannine will provide strategic leadership and guidance to ensure that operational plans represent our organizational needs and are reflective of the Patient and Family Centred Care Philosophy. With a clear focus on vision, values, mission and strategic directions, Jeannine will enable an environment that exudes service excellence and supports our people in a manner that allows us to work and thrive while providing exemplary service to our patients and the communities we serve.

Jeannine holds a diploma in Human Resources Management, a Master of Laws in Alternative Dispute Resolution, and a Master of Education with an emphasis on Leadership. In addition, she holds the designation of Certified Human Resources Leader (CHRL) and numerous certificates in developing organizational effectiveness such as The Power of Teams, Appreciative Inquiry, and Human Resources Management (HRPAO).

Please join me in welcoming Jeannine to our organization!