

HOSPITAL ACTIVITY UPDATE



June 3, 2022

COVID-19 Status as of 10:00 am:

Total Positive Cases in the Hospital	20	Current COVID-19 Outbreaks in the Hospital	1 (TCU-Cedar Site)
Positive Cases in the ICU	0	Our Hospital's Internal Pandemic Response Level	Red (Control)
Number of Patients on the 3B COVID-19 Unit	16		
Active Lab Confirmed Cases of COVID-19 in the TBDHU district	135		

In alignment with legislation, our Hospital has established a new *Disconnecting from Work* policy, applicable to all employees, as required by the Employment Standards Act (ESA). Disconnecting from work is defined in the ESA to mean not engaging in work-related communications, including emails, telephone calls, video calls, or sending or reviewing other messages, to be free from the performance of work. The policy sets our expectations, if any, to read or reply to work-related emails or answer work-related phone calls outside working hours. The policy is located on the iNtranet at <https://bit.ly/DisconnectingFromWork-Policy>. You may also contact Human Resources at TBRHSC.humanresources@tbh.net for more information.

The Ontario government is providing a Temporary Nursing Retention Incentive (TNRI), in the form of a lump sum payment of up to \$5,000 per person, paid in two installments. All practicing nurses, who are in good standing with the College of Nurses of Ontario (CNO) and are an employee of our Hospital in a non-leadership position on March 31, 2022, are eligible to receive the first installment. Those who remain employed as of September 1, 2022 will be eligible for the second installment. Nurses who hold a permanent full-time position and meet the eligibility criteria above will automatically qualify for payment and no further action is required. For more information, please view the memo from May 30th: <https://comms.tbrhsc.net/informed/temporary-nursing-retention-incentive-tnri/>.

Thunder Bay and District are kicking off June with a month-long Active Commute Challenge. Starting Wednesday, June 1st, Hospital staff are encouraged to rethink their commute and swap their car with any form of active transportation including walking, cycling, running, rollerblading and public transit. Are you working from home? Not to worry. Go for a walk on your breaks. Consider a substitute commute – go for a bike ride prior to starting work and/or at the end of your workday. Do not forget to log those 'commutes'. Visit <https://comms.tbrhsc.net/informed/join-the-active-commute-challenge/> for the steps you need to take to get active in this campaign and join our Hospital's team.

June is Stroke Awareness Month in Canada, a time to learn more about what a stroke is, what the risk factors are, and some of the key signs and symptoms. Stroke continues to be the third leading cause of death and the leading cause of disability in Canada; approximately 1 in 4 people will have a stroke in their lifetime. Every

HOSPITAL ACTIVITY UPDATE



Thunder Bay Regional
Health Sciences
Centre

June, the Northwestern Ontario Regional Stroke Network (NWORSN) provides information on recognizing the signs of a stroke and emphasizes the importance of acting quickly. Stroke is a medical emergency in which minutes matter. Calling your emergency services number immediately is critical to ensure that the person gets timely care and treatment, potentially avoiding significant disability. Visit www.nwestroke.ca to learn more, and keep an eye out for Stroke Awareness Month content in the Daily Informed Newsletter, the Chronicle Journal's Health page and the Hospital's social media throughout the month of June.

Our Hospital raised the Progress Pride flag on June 1st to celebrate the start of Pride Month. Every June, communities across Canada celebrate 2SLGBTQIA+ (Two-Spirit, Lesbian, Gay, Bisexual, Transgender, Queer & Intersex people, including Allies) communities, diversity, and love in all its forms. As a regional health care provider our Hospital recognizes the importance of equity, diversity and inclusion in shaping the care we provide and the research we do. Raising the Progress Pride flag for Pride Month is one way our Hospital demonstrates our commitment to a kind, accepting and inclusive culture for our patients and our employees. Patients and families have the right to safe and equitable health care and staff have the right to an inclusive workplace where they feel valued. Our Hospital is dedicated to fostering an environment, free from discrimination, for all.

June is also National Indigenous History Month — a time for all Canadians to recognize and honour the rich and diverse histories and current realities of First Nations, Inuit and Métis peoples across the province and Canada. It is an opportunity to learn more about the distinct cultures, languages and experiences of Indigenous peoples, as well as how their contributions and achievements have, and continue to shape our province and country. Indigenous peoples continue to inspire us with their strength, resiliency and steadfast commitment to Indigenous values, often in the face of incredible obstacles. These obstacles include, amongst other challenges, the tragic impact of the Indian Residential School system on survivors, and their families and communities. We encourage all Hospital staff to make use of the many available online resources and participate in events and activities to learn more about and celebrate the diverse cultures and heritage of Indigenous peoples that contribute to making our country a great place to live. Visit <https://bit.ly/NIHM-June2022> for more information. By deepening our collective understanding and appreciation of Indigenous histories, strengths, and contributions, we can all actively embrace the journey towards advancing the process of reconciliation.