

To: All Practicing Nurses

From: Laura Macgowan, Manager, Employee Relations

Date: May 30, 2022

RE: **Temporary Nursing Retention Incentive (TNRI)**

We are pleased to share that the Ontario government is providing a Temporary Nursing Retention Incentive (TNRI), in the form of a lump sum payment of up to \$5,000 per person, paid in two installments. All practicing nurses, who are in good standing with the CNO and are an employee of TBRHSC in a non-leadership position on March 31, 2022, are eligible to receive the first installment. Those who remain employed as of September 1, 2022 will be eligible for the second installment.

Nurses who hold a permanent full-time position and meet the eligibility criteria above will automatically qualify for payment and no further action is required.

Nurses that are not employed in a permanent full-time position, and therefore may be working for multiple employers, are required to complete an Attestation of Hours Form to claim the incentive. The hours worked in the qualifying period for Thunder Bay Regional Health Sciences Centre (TBRHSC) have been completed on the form, which has been mailed to the home address on record. It is an employee's responsibility to ensure their home address on file is accurate, please email any address updates to TBRHSC.humanresources@tbh.net.

The Attestation of Hours Form must be received by Human Resources no later than **June 15, 2022**. If a form is not returned by **June 15, 2022**, it will not be processed and no payment will be made. TBRHSC will assume that the nurse has completed an Attestation of Hours Form for another employer and that they will not be claiming the TNRI through our hospital.

Payment to all qualifying nurses for the first installment of the TNRI will be made on **June 23, 2022**.

Payment to all qualifying nurses for the second installment of the TNRI will be made on **September 15, 2022**.

Nurses who are on an approved leave who qualify for the TNRI, will receive their payment upon their return to work.

If you have any questions or if you do not receive an attestation form in the mail, please contact TBRHSC.humanresources@tbh.net