

Summary: June 9, 2021

View the session: <https://cast.tbrhsc.net/townhall/archived/>

Strategic Plan 2026

- Feedback was requested on 5 major Strategic Areas of Focus:
 1. Staff Experience
 2. Patient Experience
 3. Research, Education and Innovation
 4. Advancing Technology
 5. Anti-racism, Diversity, Equity, Inclusion
- Engagement in progress and feedback requested.

Pandemic Recovery: A Phased Approach

- Ontario Health developed a framework for recovery that includes 4 phases.
 1. **Stabilize** the health system and workforce to ensure available capacity to recover from COVID-19; lift temporary and emergency measures to manage the urgent capacity needs.
 2. **Transform** the system to adopt new processes, care pathways, and structures in areas where fundamental change is required.
 3. **Restore** functionality in areas where the pandemic adversely affected services.
 4. **Sustain** positive changes that have been effective.
- As a hospital, we will deeply embrace Stabilize as a step to support pandemic recovery and organizational and individual health and wellness. The first phase begins in June and lasts through the summer.

COVID-19 Status Update as of 10am on June 9th

Presumptive Cases in Hospital	Total Positive Cases in Hospital	Positive Cases in ICU	Hospital Occupancy	Active COVID-19 Cases in the TBDHU district	Our Hospital's Internal Response Level
7	11	4	78%	56	RED (Control)

Travel Restrictions

Will travel restrictions outside of Northwestern Ontario change so that people won't have to isolate after returning, or are staff able to get a rapid swab upon returning?

- Travel restrictions outside of Northwestern Ontario remain unchanged.
- As per current Hospital process, 7 days of isolation are to be followed post travel unless outside of Canada.

Is there a plan to allow travel nationally or even internationally once the borders open? How will 2nd doses of the vaccine affect decisions around travel restrictions?

- Travel updates will be shared with staff as new information is made available.
- Anyone returning to the region from outside of Canada, is required by the Quarantine Act to complete a 14 day self-isolation period.
- **REMINDER:** The travel form must be signed off by your manager prior to submission to Occupational Health & Safety. The form can be found at <https://comms.tbrhsc.net/wp-content/uploads/2020/11/Travel-form-REVISED-Oct-2020.pdf>.

COVID-19 Vaccine 2nd Doses

With second vaccine doses moving up, will non-front line staff have to re-book their appointments or will they keep current appointments? Do you expect that the dates for this group may move up as they did for those in the highest-risk groups?

- All hospital staff who received their 1st dose on or before April 18, are eligible to reschedule their dose appointment if they wish. Please do so by visiting this link: <https://tbdhu.canadaehs.com/tbdhu/hospital/>.
- If staff do not wish to change their appointment, they may keep their existing 2nd dose appointment.
- If you reschedule any appointments, please ensure you cancel your original appointment. If you need to cancel an appointment at the Hospital's COVID-19 Vaccination Clinic (Bora Laskin building) you can do so in person when you attend the clinic or by email at vaccinationclinic@tbh.net only if you will not be attending the clinic.
- For more information, please refer to the memo "Additional Vaccine Allocation for 2nd dose Appointments" (<https://comms.tbrhsc.net/wp-content/uploads/2021/06/Memo-Additional-Vaccine-Allocation-for-2nd-Dose-Appointments-June-8-2021.pdf>).
- It is expected that additional appointments for the weeks of June 14th and June 21st will be available in the next several days as additional vaccine supply is confirmed.

Staff were previously told we would receive the same vaccine for our second dose as we had in the first round. With new information coming out about mixing vaccines, will this change?

- Our clinic currently only has a supply of Pfizer. That is the only product that will be offered at our clinic.
- If individuals have received Moderna or AstraZeneca at another clinic, they are able to receive Pfizer as a second dose if they wish to and are eligible for their second dose.

Return to Work Plan

What are the Hospital's plans related to ongoing COVID-19 monitoring and testing for staff?

- There are currently no changes. We will have a group led by Infection Prevention & Control looking at this as Public Health updates the requirements.

Does the Hospital have a return to work plan for staff that are working remotely?

- Stay at home orders expired on June 2nd but workplaces are still required to have control measures in place.

- There is no immediate requirement for staff working remotely to return to the workplace, unless operationally required or requested by the staff member.
- Consideration for post pandemic remote work including opportunities and risks are currently being evaluated.

Truth and Reconciliation

I am glad to hear that the Hospital is committing to reconciliation, but I don't see this happening on the front line. Who do we have in front line leadership, and what is their relationship to the Indigenous community? How will words of reconciliation translate into how our staff treat Indigenous patients on a daily basis?

- The Hospital strives to implement initiatives to support a number of elements within the Truth and Reconciliation Recommendations. Some of the activities include:
 - In partnership with Indigenous organizations – recruitment and retention of Indigenous personnel;
 - Training provisions such as the Respect Campaign and Indigenous Cultural Safety education;
 - A Traditional Knowledge and Practices Policy;
 - Partnerships with Indigenous organizations to ensure cultural relevance at the patient bedside;
 - Indigenous specific roles and responsibilities;
 - Voluntary Indigenous Self-Identification for patients will enable us to begin to address the gap in access to care and health status through programs and practices.