

Summary: April 14, 2021

View the session: <https://cast.tbrhsc.net/townhall/archived/>

Strategic Planning 2021-2026

- Why are we working on a new Strategic Plan Now?
 - We need a plan to recover and thrive post-COVID.
 - We need to focus on our priorities.
 - We need to be visionary and forward thinking to ensure we set ourselves up for success into the future.
- Our Strategic Planning Website has launched so that you can keep up-to-date on the planning process.
- You can participate by:
 - Completing the survey at www.tbrhsc.net/strategicplan2026.
 - Joining a focus group. If you are interested, please email Joy Halfkenny at halfkenj@tbh.net.
 - Watching a Thought Leader Session. Please see Informed for details.

COVID-19 Vaccination Update

- 90% of staff have received their 1st dose of vaccine to date.
- All staff have received codes to get 1st dose.
- Contact OHS if you've received your 1st dose.

2nd Dose Intervals

- The time interval between the 1st and 2nd dose is 16 weeks as directed by the Province and the Chief Medical Officer of Health of Ontario.

Is there a possibility of the 2nd dose being prolonged longer than 16 weeks?

- Changes to intervals would be a provincial decision. There have been no changes at this time.

For the 2nd dose, will everyone receive the same vaccine as was given during the first round?

- Yes, the plan is for everyone to receive the same vaccine that they were given for their 1st dose.

Are the COVID-19 vaccines effective against variants of concern (VOC)?

- The vaccines that we are currently giving out are effective against the variants that we are aware of.
- If you have the opportunity to be vaccinated, you are encouraged to do so.

TBRHSC's COVID-19 Vaccination Clinic

- Currently, our clinic is offering vaccines to individuals with high-risk health conditions (www.tbrhsc.net/vaccinations).
- Special Education teachers will be eligible for vaccination shortly.

What is the availability of COVID-19 vaccines to those aged 18+ in hotspots in Ontario?

- The Thunder Bay District has not been identified as a hotspot.

Will employees be allowed to travel within Canada this summer?

- IMT evaluation is ongoing. At this time, travel restrictions remain in place for the safety of all.

Do you have to isolate after traveling if you have received the 1st dose of vaccine?

- There is no change in our current policy. Please refer to the following guidance document (https://comms.tbrhsc.net/wp-content/uploads/2020/12/Travel-Staff_v1.pdf).

Are all COVID-19 tests screened for variants? If not, what is the criteria?

- Every positive test is sent for screening.

When will we be allowed to work at our desks without PPE?

- There are no changes to our current policy. Please continue to wear appropriate PPE.

What is an aerosol generating medical procedure (AGMP)? At what point should a nurse apply an N95 when the patient is receiving oxygen?

- Point of care risk assessments should be done prior to any intervention being conducted.
- If unsure of appropriate level of precautions, always use the higher level.
- AGMP is any procedure carried out on a patient that can induce the production of aerosols of various sizes.
- If a patient is receiving non-invasive form of oxygen, these are AGMPs and an N95 should be worn. If a patient is getting over 6L of oxygen by nasal cannula, this is considered an AGMP and an N95 mask should be worn.

Are goggles required in the hallways if you already wear prescription glasses?

- Yes. Please refer to the memo "Mandatory Use of Eye Protection Update" (https://comms.tbrhsc.net/wp-content/uploads/2021/03/0-03-05-2021-Memo-Mandatory-Use-of-Eye-Protection-Update_FINAL.pdf).

Accreditation Update

- Accreditation is scheduled for May 2022.
- Staff are encouraged to complete our Worklife Pulse survey by April 30th, 2021. Please see [Informed](#) for details.