

HOSPITAL ACTIVITY UPDATE



Thunder Bay Regional
Health Sciences
Centre

April 8, 2022

COVID-19 Status as of 10:00 am:

Total Positive Cases in the Hospital	19	Current COVID-19 Outbreaks in the Hospital	0
Positive Cases in the ICU	8	Our Hospital's Internal Pandemic Response Level	Red (Control)
Number of Patients on the 3B COVID-19 Unit	13		
Active Lab Confirmed Cases of COVID-19 in the TBDHU district	127		

Essential Care Partners who are visiting patients at our Hospital are required to follow these safety measures: 1) Complete the screening process at our entrance. 2) Wear a mask at all times. 3) Go directly to the patient's room you are visiting, stay in the patient's room for the entire duration of your visit and then exit the building. 4) Do not eat or drink while you are at our Hospital, including in patient rooms. 5) Wash your hands or use hand sanitizer frequently.

Ethics Week (April 4-8) is a chance to learn about ethics, talk about the ethical issues we face, and to raise awareness about the supports available to patients, families, staff, physicians, students, and volunteers at our Hospital. Ethics affects us all. Anyone struggling with an ethics question can contact Michelle Allain, Bioethicist for support by email (allainm@tbh.net) or by telephone (Ext. 6538) or access decision-making resources on the intranet. Visit the Daily Informed Newsletter to answer the Ethics question of the week and complete the quiz to be entered for a chance to win a \$25 gift certificate to Goods & Co: <https://comms.tbrhsc.net/informed/ethics-week-april-4-8/>

Oncology Nursing Day (April 5) recognizes the incredible role that oncology nurses play in our national health care system. This year's theme is *Together Again: Connection, Reflection and Celebration*. Cancer affects people of all genders, nationalities and age groups. Oncology nurses are on the frontlines of care across the cancer journey, from cancer screening and prevention, diagnosis and assessment, treatment, symptom management support, survivorship, palliative and end-of-life care. They are also instrumental in health care policy, guideline development and research. There are few specialties in the nursing profession where nurses get the privilege to practice, teach, lead and impact patients and families across the entire disease trajectory. Many nurses reflect that they don't choose oncology nursing, but oncology nursing chooses them. Even during difficult times, patients and families motivate our oncology nurses, lift them up and challenge them. We encourage our community, region and all Canadians to join us in showing appreciation and thanks to all our oncology nurses for their commitment, passion and dedication to patient care.

Our Hospital is excited to announce a revised performance appraisal process: Coaching for Development (CFD). The CFD is based on our Hospital values and links to our 2026 Strategic Plan. CFD is a performance conversation that is employee driven, but jointly owned through meaningful and interactive conversations with leadership. Performance conversations are important as they provide an opportunity to recognize quality performance and accomplishments, to discuss strengths and opportunities for development and set goals and expectations that connect to Hospital values and philosophies. The goal is to provide employees with a

Thunder Bay Regional Health Sciences Centre is a leader in Patient and Family Centred Care and a research and teaching hospital proudly affiliated with Lakehead University, the Northern Ontario School of Medicine and Confederation College.

Le Centre régional des sciences de la santé de Thunder Bay, un hôpital d'enseignement et de recherche, est reconnu comme un leader dans la prestation de soins et de services aux patients et aux familles et est fier de son affiliation à l'université Lakehead, à l'École de médecine du Nord de l'Ontario et au collège Confédération.

healthy together En santé ensemble

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performance evaluation process that they value and that makes them feel in control of their professional development. CFD utilizes the technology of the Dual Code Learning Management System for efficient notification, collection, and reporting of evaluations. Learn more by visiting <https://comms.tbrhsc.net/informed/coaching-for-development-performance-appraisals-effective-april-2022/>

Employee Recognition Week (ERW) was celebrated from February 27th to March 4th. The week was dedicated to celebrating the people – medical staff, employees, teams, volunteers, Patient Family Advisors, and others – who are making a difference for patients and families in Northwestern Ontario through their outstanding service and dedication. The Human Resources team is seeking your feedback and thoughts about this year's ERW. Click the link to complete the short survey: <https://bit.ly/ERW2022-Survey>

The Diagnostic Leadership team has been busy with the Medical Imaging and Referral Management project this past year. Effective April 11th, our Hospital will be going LIVE with receiving electronic referrals for Diagnostic Imaging as part of our Central Intake expansion process. This project could not have been successful without the dedicated leadership of Sandra Willson, Craig Willson, Kyle Baysarowich and Amanda Peters. This was an intensive project that has been championed in the midst of the pandemic and significant staffing challenges faced by this team. Join us in celebrating achievement and learn more by visiting <https://comms.tbrhsc.net/informed/novaris-medical-imaging-referral-management-software-goes-live-on-april-11th/>

Finally, we would like to congratulate Dr. Teresa Bruni who has been selected as the recipient of this year's *Distinguished Paediatrician Award* by the Canadian Paediatric Society (CPS) for 2022. The Distinguished Community Paediatrician Award was established in 1999 to recognize a colleague(s) who has demonstrated a significant contribution to the field of community paediatrics. The recipient receives a commemorative award at a dinner held by the CPS in his or her honour. Dr. Bruni will be receiving the award in Montreal at the end of May at this year's CPS National Conference.