



## **PAY EQUITY HEARINGS TRIBUNAL**

### **Pay Equity Act**

PEHT Case No: **2378-21-PE**

Pay Equity Act

Ontario Public Service Employees Union, Applicant v **Ontario Hospital Association**, Respondent

RS File No: **20-23800**

### **NOTICE TO EMPLOYEES OF APPLICATION**

**THIS IS AN OFFICIAL NOTICE OF THE TRIBUNAL AND  
MUST NOT BE REMOVED, DEFACED OR DESTROYED**

**THE EMPLOYER MUST IMMEDIATELY POST A COPY OF THE APPLICATION  
AND THIS NOTICE IN LOCATIONS WHERE THEY ARE MOST LIKELY TO  
COME TO THE ATTENTION OF EMPLOYEES OR OTHER INDIVIDUALS  
AFFECTED BY THE APPLICATION, OR SEND THEM TO EACH AFFECTED  
EMPLOYEE BY REGULAR MAIL, FAX OR EMAIL**

**THIS NOTICE MUST REMAIN POSTED FOR 45 BUSINESS DAYS**

TO THE PARTIES LISTED ON APPENDIX A:

This Notice is being posted because an Application has been filed with the Pay Equity Hearings Tribunal on 22-Mar-2022, the Application Date.

The Pay Equity Hearings Tribunal is an independent government agency that administers and enforces the Pay Equity Act. The Tribunal is a neutral body where the parties to pay equity matters can have their applications dealt with and complaints resolved.

A copy of the Application should be posted beside this Notice. It describes the facts relied on by the Applicant and the orders and/or remedies that the Applicant is asking the Tribunal to grant.

### **RESPONSE DATE**

The **Response Date** set for this Application is ten business days from the date of this Notice.

### **FILING YOUR RESPONSE WITH THE TRIBUNAL**

If you want to say something to the Tribunal about this Application and/or participate in the Tribunal's proceedings, you must file a Response with the Tribunal no later than the Response Date. The Response form is available from the Tribunal's website set out below.

### **THE TRIBUNAL'S RULES OF PRACTICE**

You should read and follow the Tribunal's Rules of Practice if you intend to make a statement to the Tribunal. Copies of the Tribunal's Rules may be obtained from the Tribunal's offices or website at the contact information listed below. The Tribunal's website also provides guidelines as to how to proceed and remain anonymous.

### **DELIVERING YOUR RESPONSE TO OTHER PARTIES**

Before filing your Response with the Tribunal, you must deliver a copy to the Applicant and to the Responding Party (and to any affected person identified in the Application). Please consult the Application posted beside this notice for contact information for the Applicant, the Responding Party, and any affected parties.

A copy of your Response may be delivered to the other parties by facsimile transmission, hand delivery, courier, regular mail or email.

You must complete a Certificate of Delivery (Form 3) and file it with your Response. Your Certificate of Delivery must include the names and titles of the persons to whom your Response was delivered and information regarding the date, time and method of delivery.

### **CONSEQUENCES OF NO RESPONSE OR INCOMPLETE RESPONSE**

Please note that you will not be allowed to present evidence or make any representations about any material fact that was not set out in your Response and filed promptly in the way required by the Tribunal's Rules of Practice, except with the permission of the Tribunal.

If you fail to file a Response, the Tribunal may take action in the matter and may decide the Application without further notice to you.

The Tribunal will determine how best to proceed with the Application once all of the Responses and any Replies have been served and filed. If the Tribunal decides that your Response will not change the result of the Application, the Tribunal may decide the Application without any further notice to you. If this occurs, a copy of the Tribunal decision will be sent to the last current address you have provided on file.

**DATED:** March 22, 2022

Catherine Gilbert  
Registrar

**Website:** [www.peht.gov.on.ca](http://www.peht.gov.on.ca)

**Address all communication to:** The Registrar  
Pay Equity Hearings Tribunal  
505 University Avenue, 2nd Floor  
Toronto, Ontario M5G 2P1  
Tel: 416-326-7500  
Toll-free: 1-877-339-3335  
Fax: 416-326-7531

## **APPENDIX A**

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