

COVID-19 UPDATE

Keeping You Safe



Thunder Bay Regional
Health Sciences
Centre

To: All Staff, Professional Staff, Learners and Volunteers

From: Jennifer Wintermans, EVP, Communications and Corporate Relations, COVID-19 Lead
and Amy Carr, Interim, CHRO Director, Human Resources

Date: January 14, 2022

RE: **Consideration of Voluntary Time-off Cancellations**

Our Hospital, like many throughout Ontario is experiencing the impact of staffing shortages due to COVID-19 related absences. We are continually assessing service reductions and redeployment of staff where able to help manage the situation.

Many staff have offered to cancel their upcoming time off in order to help cover absences or for other reasons due to COVID-19 restrictions. Staff who have time off that would prefer to cancel their vacation occurring over the next several weeks will be supported to do so.

We are requesting that all staff review your vacation schedules and advise your Manager if you have any flexibility in your time off plans. New requests for time-off outside of the vacation planner period will be reviewed with extra caution based on operational needs.

Thank you for your ongoing support and dedication.