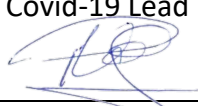


Guidance Document for COVID-19



Title: Travel Guidelines	Version #: 3
Pre-Approved for SLC: Rose Lazinski, John Ross Approved: Covid-19 Lead Signature: 	Approval Date: November 4 th , 2021
<i>This document is intended to provide guidance to staff/professional staff during COVID-19</i>	

1. PURPOSE

To clarify expectations during COVID-19, related to changes to travel guidelines regarding staff, professional staff, volunteers and learners.

2. GUIDELINES (e.g. background, definitions, procedure, etc.)

Thunder Bay Regional Health Science Centre aligns its travel guidelines with the Federal Government recommendations, including additional protocols for return to work, in order to keep our patients, families and staff safe from Covid-19.

Staff travelling within Canada will not require any isolation to return to work. Staff traveling outside of Canada will be subject to Federal Government guidelines and may return to work once cleared by the Federal Government ArriveCAN process.

Fully vaccinated staff wishing to travel internationally must follow the protocols below.

- Travel forms are to be completed if travelling outside of the Canada, submitted to the staff's Manager/Medical Affairs as per current protocols. When completing a travel form, staff travelling internationally must request an **additional 5 days off** after returning to Canada, in order to ensure adequate time to follow the ArriveCAN clearance process.
- Staff members traveling back into Canada must be cleared through ArriveCAN. Proof of ArriveCAN clearance must be sent to Occupational Health and Safety in order to return to work.
- Once proof of clearance is received by OH&S, staff may return to work if shifts are available, whether or not the process takes the full five additional days.
- All staff will be required to complete **Covid-19 testing at day 8 after return to Canada**, through the TBRHSC Covid-19 Assessment Centre, arranged by OH&S.
- Results from day 8 testing must be shown to OH&S in order to complete the final step of clearance post international travel.

Travel process for those requiring self-isolation remains unchanged. Staff will not be compensated for any Federal Government required isolation period. Remote work will not be offered as an alternative to any required isolation resulting from travel.

Unvaccinated staff must follow Federal isolation and clearance guidelines before return to work.

- Once staff have completed the isolation period, and are cleared by ArriveCAN, staff must provide proof of being cleared to OH&S prior to return to work.
- All staff will be required to complete **Covid-19 testing at last day of isolation after return to Canada**, through the TBRHSC Covid-19 Assessment Centre, arranged by OH&S.

- Results from testing must be shown to OH&S in order to complete the final step of clearance post international travel.

All staff, professional staff, volunteers, and learners are to continue to adhere to Personal Protective Equipment (PPE) protocols and practices of TBRHSC, conduct self-screening, and will not attend the work setting if failed screening. Staff, professional staff, volunteers, and learners are to continue to abide by any restrictions that are implemented by the Thunder Bay District Health Unit (TBDHU), Provincial or Federal governments.

3. RELATED POLICIES, PRACTICES AND/OR LEGISLATIONS

1. TBDHU COVID-19 Travel Guidelines
2. Provincial and Federal COVID-19 Travel Guidelines

4. REFERENCES

N/A