

HOSPITAL ACTIVITY UPDATE



June 16, 2021

COVID-19 Status as of 10:00 am:

Presumptive Cases in Hospital	Total Positive Cases in Hospital	Positive Cases in ICU	Hospital Occupancy	Active COVID-19 cases in the TBDHU district	Our Hospital's Internal Response Level
6	12	5	79%	35	Red (Control)

Ontario Health has developed a framework for COVID-19 pandemic recovery that includes four phases:

1. **Stabilize** the health system and workforce to ensure available capacity to recover from COVID-19; lift temporary and emergency measures to manage the urgent capacity needs.
2. **Transform** the system to adopt new processes, care pathways, and structures in areas where fundamental change is required.
3. **Restore** functionality in areas where the pandemic adversely affected services.
4. **Sustain** positive changes that have been effective.

As a hospital, we will deeply embrace the Stabilize phase as a step to support pandemic recovery and organizational and individual health and wellness. We need to focus on supporting our staff, our teams and each other in order to recharge and recover after 15 months of responding to the challenges of the pandemic. Please use the summer months to break the cycle and work with your teams and colleagues to arrange some well-deserved downtime for yourself.

The Strategic Plan 2026 will be an inspiring and innovative roadmap to guide our Hospital together with the Health Research Institute for the next five years. After several months of extensive engagement, the Strategic Planning Advisory Committee has identified key priority areas of focus for our 2026 planning for the Hospital and Health Research Institute:

1. **Staff Experience:** Comprehensive Health Human Resource and Human Resource strategy to include recruitment, retention, development, wellness, engagement;
2. **Anti-racism, Diversity, Equity, Inclusion:** for all patients and staff and especially for Indigenous people and marginalized communities;
3. **Patient Experience:** enhancing Patient and Family Centred Care, including seamless transitions in care, patient as partner; delivering a "hospital without walls;"
4. **Advancing Technology:** technology and infrastructure renewal, improved patient care and overall people experience;
5. **Research, Education, and Innovation:** integrated and aligned strategy converging research, care, and education.

The 2026 Strategic Plan is scheduled to be completed this summer and a formal delivery of the plan will be presented safely to the public early this fall. We thank all of our staff, community and partners for their ongoing commitment to the Strategic Plan 2026. Their participation will have a profound impact on health outcomes in our community and our region. We greatly appreciate their time, energy and passion as they help shape the future of health care for patients and families in Northwestern Ontario. To follow our progress and

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Thunder Bay Regional
Health Sciences
Centre

to learn more about the 2026 Strategic Plan, simply visit www.tbrhsc.net/strategicplan2026.

June is National Indigenous History Month, and it is a time for learning about, appreciating, and acknowledging the contributions of First Nations, Inuit and Métis people. At the start of this month, we learned of the discovery of the undocumented deaths of 215 children at the former Kamloops residential school site. Our Hospital recognized this horrific event by lowering our flags for 215 hours, one hour for each child found. We share in the anger and grief of residential school survivors, their families, and all Indigenous peoples and communities, including our colleagues, neighbours, and the 69 First Nations in Northwestern Ontario that our Hospital serves. Our Hospital is committed to actions to support the Truth and Reconciliation Commission's 94 Calls to Action. During the week of June 14-18, there will be a number of activities at our Hospital you can participate in, enjoy, and showcase or increase your knowledge of Indigenous people's culture of our region. Check the Daily Informed Newsletter to learn more about these activities: <https://comms.tbrhsc.net/informed-newsletter/>.

On June 24th, from 4:30 pm - 5:30 pm, you're invited to attend the virtual event, "*Leading Through COVID-19 - Experiences, Insights and Reimagining the Future*". This panel will feature key leaders from our Hospital who will highlight their lived experiences of leading through COVID-19. Panel members will share their leadership experiences and resulting insights that can inspire us to reimagine the future after COVID-19. Stay tuned for more details.

An All-Staff Virtual Town Hall was held on Wednesday, June 9th that provided answers to many frequently asked questions. Those who were unable to attend may view the recording or read the written summary at <https://cast.tbrhsc.net/townhall/archived/>.

All Hospital COVID-19 updates and resources are available on the iNtranet at <https://comms.tbrhsc.net/covid-19-information/>.