

- To: All Staff and Professional Staff
- From: Dr. Peter Voros, COVID-19 Incident Manager, EVP In-Patient Care Programs and Dr. Rhonda Crocker Ellacott, President & CEO
- Date: May 28, 2021

## RE: Incident Management Team Transition

For the past 15 months, oversight of the COVID-19 pandemic has been managed through an Incident Management System (IMS) structure which assigns specific individuals to roles outside of the Senior Leadership structure to rapidly respond to the pandemic. This Incident Management Team has met almost daily to ensure effective, comprehensive and consistent implementation of our Hospital's pandemic plan.

As the pandemic evolves into a more manageable state, the organization will transition pandemic response activity to our regular organizational structure starting **Monday**, **May 31**<sup>st</sup>.

Thank you to all of our Incident Management Team members and their staff for the many hours of hard work, dedication, and commitment, vital to our Hospital's pandemic response.

Moving forward, as we shift to our new normal, a COVID-19 situation meeting, chaired by the Clinical EVP, In-patient programs (or delegate), will be held daily at 0900 to maintain clear and concise communication, awareness and responsiveness. The meeting will be formatted to provide a brief report on the situation and key priorities. Invitees to this daily briefing will include a wide range of key members from across the organization. Items that require decision will be deferred to Senior Leadership Council.

We will continue to follow Ministry of Health guidelines and directives and take a systematic approach to implementing changes in our COVID-19 response. Regular organizational structures and processes (e.g., committees, reporting structures, programs/services, etc.) will be utilized to manage our response to COVID-19.

All Hospital COVID-19 updates and resources will still be available on the iNtranet at <a href="https://comms.tbrhsc.net/covid-19-information/">https://comms.tbrhsc.net/covid-19-information/</a>

Thunder Bay Regional Health Sciences Centre is a leader in Patient and Family Centred Care and a research and teaching hospital proudly affiliated with Lakehead University, the Northern Ontario School of Medicine and Confederation College.

Le Centre régional des sciences de la santé de Thunder Bay, un hôpital d'enseignement et de recherche, est reconnu comme un leader dans la prestation de soins et de services aux patients et aux familles et est fier de son affiliation à l'université Lakehead, à l'École de médecine du Nord de l'Ontario et au collège Confédération.



