

COVID-19 UPDATE

Keeping You Safe



To: All Staff and Professional Staff

From: Dr. Stewart Kennedy, COVID-19 Incident Manager

Date: Monday, March 1, 2021

RE: **Isolation due to contact with COVID-19**

The health and safety of all staff, professional staff, patients and the community is our utmost priority. We recognize the uncertainty and anxiety that our staff who are also parents and caregivers may be feeling due to the presence of positive COVID-19 cases within our community. The following provides clarification of the current Public Health direction for isolation due to someone in your household having close contact with COVID-19.

- When both the household member and the staff/professional staff are **asymptomatic**, the staff/professional staff can continue to attend work as advised by Public Health, with all IPAC and PPE protocols in place.
- If a member of your household is **symptomatic** and is advised by Public Health to isolate, staff/professional staff **cannot come to work**, even if you are asymptomatic. Employees will be placed on a paid leave from scheduled shifts.
- Any staff/professional staff member who is **symptomatic** for COVID-19 cannot come to work. Paid leave/sick leave entitlement will be extended to all employees.

Documentation from Public Health may be required by Occupational Health to determine eligibility for paid leave. If it is deemed through contract tracing that the exposure occurred from a breach of protocol e.g. attending a large social gathering, entitlement to paid leave may be withheld at the discretion of the Hospital.

This temporary enhancement of paid leave measures will be extended to March 28, 2021. Thank you for your ongoing commitment to health and safety.

All Hospital COVID-19 updates are also available on the iNtranet at <https://comms.tbrhsc.net/covid-19-information/>.