COVID-19 UPDATE Keeping You Safe



To: All Hospital and Health Research Institute staff

From: Amy Carr, Director Human Resources

Date: July 16, 2020

RE: Status Report - Limiting Work Locations to Enhance Safety

Your health and safety is our utmost priority. To reduce the risk of COVID-19 exposure, staff movement between other employers and our Hospital sites has been limited since April. With the recent announcement of Ontario's stage 3 re-opening plans, we wish to provide an update.

Effective Friday July 17, 2020, we are easing the work location restriction for all employees and learners except for those who work within a long-term care facility, including the Transitional Care Unit at Hogarth Riverview Manor, as the Provincial Emergency Orders dictate this restriction.

Employees who had originally chosen to work for another employer will be contacted by Human Resources to plan their return to work. Employees who want to resume work with their secondary employer will not require reconsideration permission to do so.

Even with a low prevalence of COVID-19 in our community, we must continue with public health and infection prevention and control practices at all workplaces and in the community such as wearing a mask, maintaining physical distance and practicing hand hygiene frequently. If necessary, we will revert back to work location restrictions should the COVID-19 situation regress. In addition, if there is a COVID-19 outbreak at a secondary employer, we will require employees to disclose this information and isolate themselves to one workplace until cleared by Occupational Health and Safety.

All Hospital COVID-19 updates are available on the iNtranet at https://comms.tbrhsc.net/covid-19-information/.

